



**City of Missoula, Montana**  
**Item to be Referred to City Council Committee**

**Committee:** Public Safety and Health

**Item:** Referral-Memorandum of Understanding with IAFF Local 271 for EMS Certification Pay

**Date:** October 15, 2021

**Sponsor(s):** Brad Davis

**Prepared by:** Cathy Janney

**Ward(s) Affected:**

<input type="checkbox"/> Ward 1	<input type="checkbox"/> Ward 4
<input type="checkbox"/> Ward 2	<input type="checkbox"/> Ward 5
<input type="checkbox"/> Ward 3	<input type="checkbox"/> Ward 6
<input checked="" type="checkbox"/> All Wards	<input type="checkbox"/> N/A

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**Action Required:**

**Authorize the Mayor to sign a memorandum of understanding FOR EMS Certification Pay that was negotiated between the City of Missoula and Local IAFF 271.**

**Recommended Motion(s):**

I move the City Council: **Authorize the Mayor to sign a memorandum of understanding FOR EMS Certification Pay that was negotiated between the City of Missoula and Local IAFF 271.**

**Timeline:**

Referral to committee:	October 15, 2021
Committee discussion:	October 20, 2021
Council action (or sets hearing):	NA
Public Hearing (if required):	NA
Deadline:	NA

**Background and Alternatives Explored:** The Missoula Fire Department and Local 271 discussed during the collective bargaining process possible changes to State of Montana Emergency Medical Services (EMS) certification requirements and changes to services provided by and expertise required of EMS personnel with the City of Missoula Fire Department. The parties agreed to a limited re-opener during the term of the collective bargaining agreement for the purpose of negotiating certification pay for EMS duties and responsibilities.

**Financial Implications:** Missoula Fire Department will start the increase in Certification pay effective April 1, 2022 and will cover the remaining expense this FY out of our current budget. Moving forward, the expense will be covered by council's approval of the fire department budget.

**Links to external websites:** NA

