



City of Missoula, Montana
Item to be Referred to City Council Committee

Committee: Administration and Finance

Item: Stop Loss Insurance Renewal with VOYA

Date: November 4, 2021

Sponsor(s): Mike Brady

Prepared by: Alicia Vanderheiden

Ward(s) Affected:

☐ Ward 1	☐ Ward 4
☐ Ward 2	☐ Ward 5
☐ Ward 3	☐ Ward 6
☐ All Wards	☒ N/A

Action Required:

Approve renewal of Stop Loss Insurance for new claim period of calendar year 2021.

Recommended Motion(s):

I move the City Council: Approve and authorize the Mayor to sign the renewal of Stop Loss Insurance provided by VOYA for Option 1 large claim health plan coverage effective January 1 through December 31, 2021 for an estimated monthly charge of \$73,504.00

Timeline:

Referral to committee:	November 8, 2021
Committee discussion:	November 10, 2021
Council action (or sets hearing):	November 15, 2021
Public Hearing (if required):	Click or tap here to enter text.
Deadline:	Click or tap here to enter text.

Background and Alternatives Explored:

The City's claim administrator, Allegiance Benefit Plan Management, Inc., solicited bids and provided options for consideration. Option 1 provides the same specs/service/coverage as the current plan and is recommended for the new plan period of calendar year 2021.

Financial Implications:

Stop loss insurance covers all costs over \$160K but doesn't start until the City has absorbed the first \$60K (regardless of whether the \$60K is one large claim or several smaller claims). Option 1 represents continuing coverage without change. The cost of Option 1, estimated at \$73,504 monthly or \$882,043 annually, represents an increase of 3% over previous annual coverage charges.

Links to external websites:

NA