



**City of Missoula, Montana  
Item to be Referred to City Council Committee**

**Committee:** Administration and Finance  
**Item:** Eric Hallstrom Confirmation as Chief Operations Officer  
**Date:** November 24, 2021  
**Sponsor(s):** John Engen  
**Prepared by:** Jessica Miller  
**Ward(s) Affected:**  
 Ward 1                       Ward 4  
 Ward 2                       Ward 5  
 Ward 3                       Ward 6  
 All Wards                       N/A

**Action Required:**  
Confirm Mayor’s Appointment of Eric Hallstrom as Chief Operations Officer

**Recommended Motion(s):**  
I move the City Council: confirm the Mayor’s appointment of Eric Hallstrom as the City of Missoula’s Chief Operations Officer.

**Timeline:**  
Referral to committee: November 29, 2021  
Committee discussion: December 8, 2021  
Council action (or sets hearing): December 12, 2021  
Public Hearing (if required): [Click or tap here to enter text.](#)  
Deadline: [Click or tap here to enter text.](#)

**Background and Alternatives Explored:**  
Eric Hallstrom was selected for the Chief Operations Officer after a national search. Hallstrom joins the City of Missoula from Minneapolis, Minnesota, where he has worked for the State of Minnesota since 2015. His most recent job was for the Minnesota Department of Natural Resources, where he was Director of its Operations Services Division. Before that, he worked as Deputy Commissioner for Minnesota Management and Budget, the state budget office, and was a regular advisor to the governor and his cabinet. He also worked as Special Counsel to the Solicitor of Labor at the U.S. Department of Labor and Chief of Staff of the U.S. Federal Election Commission. He is an attorney who has litigated on behalf of public sector employees.

Hallstrom is experienced in organizational operations, strategic planning, performance management and leading change. He enjoys coaching and collaborating. He places a high value on service and brings a love of strategic thinking to his work.

He earned an undergraduate degree in Philosophy from Augustana College and a law degree from University of Iowa College of Law, with additional training at the Georgetown University Law Center.

**Financial Implications:**

The wage and benefits for this position were approved by the City Council in the fiscal year 2022 budget.

**Links to external websites:**