



**City of Missoula, Montana**  
**Item to be Referred to City Council Committee**

**Committee:** Public Safety and Health

**Item:** Referral-Confirmation of Police Officers

**Date:** December 29, 2021

**Sponsor(s):** Jaeson White

**Prepared by:** Laurie Clark

**Ward(s) Affected:**

<input type="checkbox"/> Ward 1	<input type="checkbox"/> Ward 4
<input type="checkbox"/> Ward 2	<input type="checkbox"/> Ward 5
<input type="checkbox"/> Ward 3	<input type="checkbox"/> Ward 6
<input checked="" type="checkbox"/> All Wards	<input type="checkbox"/> N/A

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**Action Required:**

Confirm Officers Joel Diaz, MacKenzie Ranger and Kayla Weishaar

**Recommended Motion(s):**

I move the City Council: Confirm Officers Joel Diaz, MacKenzie Ranger and Kayla Weishaar

**Timeline:**

Referral to committee:	December 29, 2021
Committee discussion:	January 5, 2022
Council action (or sets hearing):	January 10, 2022
Public Hearing (if required):	NA
Deadline:	NA

**Background and Alternatives Explored:**

Police Officers are hired as probationary officers and are on probation for a period of one year. Their training includes 12 weeks at the Montana Law Enforcement Academy (unless previously academy-certified) and they are then in our department's Field Training Officer program for up to 14 weeks. After this six-month training period, officers are "on their own" responding to calls, etc. and are supervised by Corporals and Sergeants in their day-to-day activities.

Once they have satisfactorily completed the academy, FTO program and six additional months of probationary status, they are referred to City Council for confirmation.

**Financial Implications:**

**Links to external websites:**