

**City of Missoula, Montana**  
**Item to be Referred to City Council Committee**

**Committee:** Committee of the Whole  
**Agenda item title:** Consilience Group, LLC Training scope of work  
**Date:** March 10, 2022  
**Prepared by:** Ashley Brittner Wells  
**Sponsored by:** Donna Gaukler and Angela Simonson  
**Ward(s) affected:** All Wards

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**Action Required:**

Approve and authorize the Mayor to sign a scope of work for Consilience Group, LLC not to exceed \$55,000 to provide JEDI Development Training for Strategic Implementation Work Teams.

**Recommended Motion(s):**

I move the City Council: Approve the Consilience Group, LLC scope of work not to exceed \$55,000.

**Timeline:**

Referral to Committee: March 11, 2022

Committee Discussion: March 16, 2022

Public Hearing (if necessary): n/a

Deadline: March 28, 2022

**Background and Alternatives Explored:**

**Key Plans, Projects and Initiatives that Support this contract:**

- 2020-2023 Strategic Plan
- August 2021 JEDI Resolution and commitments within to procure “JEDI consultants to expedite efforts and ensure the City of Missoula more closely resembles the community it represents by fostering justice, equity, diversity, and inclusion on our neighborhood councils, numerous boards and commissions, and in our hiring practices,” as well as to “identify and establish tools and accountability mechanisms for measuring progress including creating a JEDI training and follow-up assessment processes to measure JEDI knowledge and skills application for City leadership, employees, commissions, boards, and City Council.”

**Financial Implications:**

- City Council approved the JEDI Resolution in August 2021. The FY 2022 budget included \$150,000 for JEDI consultants and efforts. This \$55,000 will come from those funds.

**Links to external websites:**

[www.engagemissoula.com/jedi](http://www.engagemissoula.com/jedi)