

# Glenda Bradshaw

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## Parking Commission Application

### EXPERIENCE

January 2020 –  
Present

#### **MoFi – Missoula, Montana**

##### *Director of Consulting Services*

- Understand and execute bankability plans for all new clients and existing clients
- Ensures all relevant data points are generated, collected, updated as needed to assist our borrowers in building personal net worth, becoming bankable and in providing business consulting to our small business borrowers
- Managing and meeting compliance reporting requirements according to the stipulations within individual loan documents
- Manage the consulting team and ensure reports are accurate and submitted timely
- Provides timely reporting to ensure borrowers become bankable
- Assists in creation and management of path to bankability plans

October 2015 –  
Present

#### **Clyde Coffee- Missoula, Montana**

##### *Owner*

- Analyze financial statements and performed financial statement
- All facets of owning a small business
- Hire and manage the manager of Clyde Coffee
- Supervise manager on a daily basis and provided them with constructive feedback
- Select and monitor vendor partners

November 2016 –  
July 2019

#### **Republic Services-Montana**

##### *General Manager*

- Responsible for 200 employees and 60 million in revenues across the state for three hauling companies two materials recovery facilities and a landfill in support of more than 100,000 customers statewide
- Managed multiple municipal agreements
- All functional areas within the state organization including operations, human resources, sales, maintenance and accounting report up through the GM
- Managed two separate union contracts and a partially non-unionized workforce

1989 –  
2007

#### **FedEx Kinko's**

##### *Director of Operations, Bay Area*

- Managed the Bay Area Region in support of a U.S. based, 1800+ person operations team producing \$200M in annual revenue. Maximize efficiency and effectiveness by managing

resource allocation, including nine direct reports, 130 retail locations and 1 closed door production facility in Northern California, Southern Oregon, Hawaii and Reno, Nevada.

- Successfully opened 13 net new retail locations through collaborative partnerships with Real Estate, Strategy and HR.
- Recognized for outstanding leadership, results and determination with a prestigious Five Star Award which is received by only 250 out of 250,000 employees per year at FedEx

## **EDUCATION**

- BS Accountancy/Minor Non-Profit Administration 2015  
The University of Montana Missoula, Montana