

Sam Duncan

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Recent Work Experience

Community Organizer | North-Missoula CDC – Missoula, MT | Oct 2019 – April 2022

- Founded Northside-Westside CREW (Community Rising for Equity and Well-being), a neighbor-led community organization connected to hundreds of neighbor-leaders.
- Developed innovative community engagement strategies that center the needs of everyday people. Worked alongside private sector and government institutions, including Ravara Development Group and the Missoula Redevelopment Agency, to practice equitably involving neighbors as active leaders in their changing neighborhoods.
- Trained neighbors in community organizing ideology and methodology and mentored them through power building, mutual aid work, public action, and developing stronger community connections.

GRIT Program Coordinator | YWCA of Missoula – Missoula, MT | Oct 2018 – Oct 2019

- Organized, promoted, and facilitated hands-on skilled trades and sustainability workshops for young women and non-binary and gender diverse youth aged 11-18.
- Advocated for gender equity in male-dominated industries.
- Related to people from diverse backgrounds, identities, and needs and empowered them to access new skills and careers.

Part-time Organizer | North-Missoula CDC – Missoula, MT | Oct 2017 – July 2019

- Developed and supported programming to provide food access to low-income Missoula residents and fostered community in Missoula's Northside/Westside neighborhoods.
- Coordinated volunteers to feed 150+ community members at quarterly free community dinners.
- Assisted in website redesign and marketing campaign for permanently affordable CLT homes.

Tool Librarian | Missoula Urban Demonstration Project – Missoula, MT | June 2018 – Aug 2018

- Passionately engaged new and potential members about MUD's resources and radical mission to share skills and knowledge.

Co-Coordinator | Missoula Community Food Co-op – Missoula, MT | Dec 2016 – Dec 2017

- Championed cooperative models and MCFC ideals to build community among Co-op members.
- Authored training manual and worker handbook to clarify worker responsibilities and ensure quality, uniform work performance.
- Lead weekly orientations for new and potential owners.

Content Manager | McKissock LP – Warren, PA | Oct 2011 – Present

- Managed 6+ team members to produce high-quality educational content for weekly publication.
- Composed clear-cut written guides and protocols to ensure project-wide cooperation and understanding.

Education

University of Montana – Missoula, MT | Spring 2013

Master of Fine Arts in Creative Writing - Fiction

The Ohio State University – Columbus, OH | Spring 2011

Bachelor of Arts in Philosophy with Honors in the Arts & Sciences

Volunteering & Activism

Member | MCPS iValue Team | Feb 2022 - Present

Board Member | Missoula Food Bank & Community Center | March 2019 - March 2021

Founder & Organizer | Queers 4 Queers Organizing Collective | July 2018 - July 2021