



### Application for Mayor of Missoula

\*PLEASE NOTE: ALL APPLICATIONS ARE ATTACHED TO THE COUNCIL AGENDA AND ARE PUBLISHED ON THE CITY WEBSITE.

#### **Applications are due August 26, 2022 by 12:00 PM**

Please submit your completed application and attachments (resume, etc.) via email: [cityclerk@ci.missoula.mt.us](mailto:cityclerk@ci.missoula.mt.us), or deliver it in person to the security desk at City Hall, addressed to:

Martha L. Rehbein, CMC, Legislative Services Director/City Clerk  
City Clerk Office  
435 Ryman  
Missoula, MT 59802

The City Clerk office will confirm receipt of applications. Applicants are welcome to contact the City Clerk's office to verify receipt of application: 406-552-6078.

\*Late applications will NOT be accepted.

1. APPLICANT INFORMATION	
1.1 Name: <b>Jacob Elder</b>	1.2 Email: <b>jacobyelder34@gmail.com</b>
1.3 Daytime Phone: <b>406-459-8395</b>	1.4 Alternate phone: <b>NA</b>
1.5 Street Address: <b>5055 Abby Lane, 202 Missoula MT, 59808</b>	1.6 Mailing address (if different than street address):
1.7 What ward do you live in? <b>Ward 2</b>	1.8 How long immediately prior to today's date have you been a resident of the City of Missoula? <b>11 years</b>
1.9 What is your current occupation? <b>Student</b>	1.10 Where are you currently employed?

## 2. QUALIFICATIONS

2.1 Are you 21 years of age or older? Yes <input type="checkbox"/>	2.2 Are you a qualified elector registered to vote in Missoula County? Yes <input type="checkbox"/>
2.3 Have you been a resident for at least 2 years preceding the appointment to office of the City of Missoula or an area that has been annexed by the city? Yes <input type="checkbox"/>	2.4 Have you resided in the State of Montana for at least 3 years? Yes <input type="checkbox"/>

## 3. QUESTIONS

3.1 Serving as Mayor requires a full time commitment including presiding at Monday night Council meetings and other periodic morning, evening, and weekend appearances. Would you be able to fulfill these obligations? Yes <input type="checkbox"/>
3.2 State your current and previous organizational affiliations, including political organizations.
3.3 State your relevant activities in the community which would prove useful to serving as Mayor.
3.4 State your relevant work and lived experience which would prove useful to serving as Mayor.
3.5 State your educational background, listing institutions, degrees, certificates, areas of study, and dates received.

3.6 Why do you want to serve as Mayor?

3.7 What is your understanding of the Mayor's general role in leading Missoula?

3.8 What is your understanding of the Mayor's legal responsibilities and obligations in leading Missoula?

3.9 What is your understanding of the Mayor's cultural and social leadership role in leading Missoula?

3.10 Describe your leadership philosophy and style to lead during a crisis.

3.11 Explain the taxation structure for local government, listing all main revenue sources and the law that applies to each, and discuss opportunities and limitations on those revenue sources.

3.12 What are the most pressing issues Missoula will face in the next few years? List a total of five, explain why they are of importance, and rank them in order of importance (1 being most important). How would you address these issues?

3.13 Who are the leaders of the executive branch of City of Missoula government that report to the Mayor and how would you approach working with these leaders and their staff?

#### 4. CERTIFICATION

I certify that the information contained in my application is true and correct in every respect and that I meet all the statutory qualifications to be appointed as the Mayor of the City of Missoula.

Sign Here



Date here (use the arrow to drop down calendar)

8/26/20

**3.3: State your relevant activities in the community which would prove useful to serving as Mayor.**

First, the mayor's position deals with 'making decisions about Missoulians' livelihoods'. Accordingly, the importance of the office is highly understated.

As I strive to spread kindness, peace, and love in my interactions, I routinely travel around town, holding conversations with our community members to better serve their needs. I don't claim to be big into the non-profit scene, though I volunteered at Planet Kids for some years, working with families that have experienced domestic violence.

At any rate, I graciously anticipate meeting and learning from more of the wonderful people doing such important work

**3.4: State your relevant work and lived experience which would prove useful to serving as Mayor.**

***"If there was ever a time to make changes in America, this is that moment."**— Randall Woodfin, Mayor of Birmingham, Alabama*

Friends, if ever there was a time to make courageous changes in Missoula, Montana, it is now.

I appreciate that I am not the 'status quo' candidate for mayor of Missoula, but my courage, as a Black man, to step up to the plate is more significant than we may realize at this juncture in our rich and ever-changing history.

As a qualified candidate, however, my representation as Missoula's mayor will send a clear message that the city is open for business and welcomes individuals from all walks of life. The confirmation of our appointment to the mayor's office demonstrates that Missoula is a town willing to embrace change, diversity, and ideas that may challenge the existing quo.

Friends, serving you as your mayor is my American Dream, as it will be the second-greatest honor of my life (after my family). The position is prestigious and dignified, but its significance is downplayed.

**Actual Experience**

Due to my life experiences, I have unique insights that enable me to relate intimately to people of other ethnicities, social classes, and other social challenges, which is crucial for the position.

We lived under one of the stairwells of Samuel K. Doe Sports Complex, a dilapidated soccer stadium, throughout my first eight or more years on Earth (in

Africa) (SKD). Experiencing homelessness, particularly as a child, imparts invaluable lessons and gained wisdom. However, we always have the option to learn the lessons. I decided to gain knowledge from the underbelly of civilization. Despite my entrance to the world being complete anarchy, I chose survival and kindness. Born in the midst of the Liberian civil war to a single mother and five siblings, trauma, starvation, and illness were constant companions. To the contrary, I believe that incredible growth and insights can be achieved by surviving to share the horrific stories of society's underbelly. Due to my experience, I feel confident in asserting that I comprehend the complexities of poverty, homelessness, trauma, mental health, discrimination, melancholy, happiness, and joy, among others. These are actual problems that our friends and neighbors face. Together, we will make substantial progress on the aforementioned fronts.

### Relevant Work

Colonel John Glenn, the first American to orbit the Earth, a former US senator, and former Marine aviator once gave an incredible response when a political opponent said he 'never held a job.' Col. Glenn responded by saying the following:

*"I ask you to go with me, as I went the other day, to a Veterans Hospital and look those men, with their mangled bodies, in the eye and tell them they didn't hold a job. You go with me to any Gold Star mother and you look her in the eye and tell her that her son did not hold a job."*

*"You go with me on Memorial Day coming up and you stand in Arlington National Cemetery, where I have more friends than I'd like to remember, and you watch those waving flags. You stand there, and you think about this nation, and you tell me that those people didn't have a job."*

*"They required a dedication to purpose and a love of country and a dedication to duty that was more important than life itself. And their self-sacrifice is what made this country possible."*

*"I have held a job, Howard."* – Colonel John Glenn

Friends, I formerly held a challenging but honorable position preserving the rights and liberties of Americans. My candidacy for mayor is an extension of my service to a country that has improved my life discourse.

I completed high school in 2011; this is eleven years ago. Despite overcoming considerable trauma, battling depression, anxiety, and sleepless nights in those eleven years, I completed four years of undergraduate study (BA) and played football for the Grizzly football team (Go Griz). I also served for four years with honors in the Marine Corps. Next, I spent the subsequent three years in law school

and graduate school. I traveled the world and learned valuable perspectives from several other cultures.

In other words, I have spent most of my time since high school preparing for this moment because it is a time in our history that requires bold change and a leader who has demonstrated courage during storms and stood up to special interests.

My time in the Marines (the most exceptional leadership training environment) taught me about leadership, honor, courage, and commitment.

Based on my experience in the underbelly of society (war zone in Liberia), my educational accomplishments, my leadership training from the United States Marine Corps, and a team of devoted public servants, we will continue John's legacy for many years to come.

### **3.6: Why do you want to serve as Mayor?**

*“Every great dream begins with a dreamer. Always remember, you have within you the strength, the patience, and the passion to reach for the stars to change the world.”*  
-Harriet Tubman

My passion to serve Missoula as your Mayor in this new era began with a dream. Being a refugee and a young Black guy did not prohibit me from reaching for the stars and dreaming big to affect change in Missoula. When we declared our candidacy for Mayor in July of 2020, I aimed for the stars.

However, how did I become qualified to apply for the position? Why do I believe I have what it takes to lead our community into a new future as a young black guy and political novice?

First, I firmly believe that an "uncertain calculus" leads us to where we are in life. I believe God is the 'uncertain calculus.

I desire the position of Mayor because I will endeavor to unite our town, offer you efficient services, and safeguard you from bad actors while honoring John's legacy.

Before declaring our campaign and up to this point, I have spent countless hours studying the complexities of Missoula's municipal budget. This role requires a comprehensive knowledge of the city's budget. I am confident in my skills and the many clever individuals with whom I will collaborate to produce for our community efficiently.

My involvement in politics has been beneficial and has exposed me to several unfiltered accounts of sorrow, triumph, and joy. I have gained and lost. However, Missoulians' hardships are my own, and I identify with them!

Friends, I realized I was ready for the office when the following began to occur:

I began to notice regularly that the livelihood of actual people (Missourians) is significantly dependent on the decisions made by the Mayor's office. The safety of Missoulians became vitally essential to me and worthy of protection.

My heart constantly aches when I see someone experiencing homelessness because it reminds me of my homelessness. In addition, I began to feel an urgent need to create possibilities for homeless Missoulians to get the necessary assistance they need.

I began to feel ill, knowing that one of our friends and neighbors had experienced it and that I could not protect them, although the "bad guy" never prevails. Then, guilt looms, although I have established healthier coping mechanisms to deal with such loud thoughts through counseling! In addition, I frequently stay up late recounting the stories of our lovely friends and neighbors.

As my representation may serve as a beacon of hope for others in our community, I am gratefully obligated to be my best self. In addition, as the Mayor of Missoula, being at my best will deliver better results for the community.

I am delighted with my development and the man I've become after enduring numerous adversities (which sounds like life). Missoula, I have acquired the essential experiences and views to serve you better.

### **3.7: What is your understanding of the Mayor's general role in leading Missoula?**

Like any CEO, the Mayor is, first and foremost, a visionary. To achieve our city's short-term and long-term goals, the Mayor must envision our community decades in the future and work backward, executing each step with precision and profound rational compassion.

As the face of our city, the Mayor must do everything in their power to bring our community together and live an exemplary life.

I also believe that a Mayor who cares deeply about the people in our community is likely to improve community preparedness and productivity because such a leader demonstrates a passion for the job, rational compassion for our downtrodden friends and neighbors, and the courage to make difficult decisions when it matters. I am equally confident that with the participation of our community, our co-workers, and our board members (some of our best talents), we will unite our community and succeed on their behalf.



### **3.8: What is your understanding of the Mayor's legal responsibilities and obligations in leading Missoula?**

Firstly, the Mayor has administrative power.

Based on my studies (including Law & MPA degree), I became familiar with the Mayor's role, though there is always room for improvement.

Accordingly, per Missoula City Charter's text, "*The executive function of the City government shall be exercised by the Mayor who shall be nominated and elected on a nonpartisan basis by electors of Missoula.*" In other words, the Mayor is the city manager and Mayor.

Additionally, the Mayor "*shall execute all ordinances and resolutions passed by the City Council. The Mayor shall also execute all documents on behalf of the City following approval by the City Council*" (MSO City Charter).

The Mayor shall supervise all City departments, except the Municipal Court. Furthermore, "*the Mayor may appoint and remove, with the consent of the City Council, all departments by law. The Mayor may appoint and remove all other department employees by law.*"

In the course of administering the City:

*"the Mayor shall cause to be prepared on an annual basis a report detailing the financial condition of the City as well as a statement on the operations of the City including progress on programs and initiatives undertaken in the previous year. Once every three months, the Mayor shall make a full and complete statement of the City's financial condition to the City Council."*

The Mayor also has a legal duty to protect Missoulians from natural disasters and ensure that Missoulians are safe in all corners of our community. We ensure that our first responders are highly trained professionals, ready to interact with our community and those in need.

### **3.10: Describe your leadership philosophy and style to lead during a crisis.**

I believe that when you are called upon to execute a job, you do it to the best of your abilities, despite inevitable challenges.

My leadership style is built on my understanding of living from the underbelly of society in a war-torn country, navigating America as an African refugee adoptee, playing sports, educational achievements, and my experience in the Marines (world's best leadership training ground)

In the book "Building the Bridge as you walk on it," Robert Quinn describes the leadership constants that help define what a leader should do.

According to Quinn, a true leader knows not only what they need to do but also understands the type of person they need to be.

Quinn articulates what he considers the essential state of leadership through real-life tales, observations, and prior materials. Not only are our constants of what we must do as a leader reproduced in this stage, but so are the underlying principles of who we must be as a leader.

Additionally, according to Quinn, the ***fundamental state of leadership*** is a transformational state that an individual or organization enters to better themselves, the organization, or the community. Both human ego and organizational cultures are continually pulled toward entropy, the dissipation of energy, or slow death. Remaining in this state of comfort allows people and organizations to maintain control of the status quo and avoid deep change.

According to Quinn, the “***normal life***” state allows us to be comfort centered, externally driven, self-focused, and internally closed. To enter the extraordinary state of the “***fundamental state of leadership***”, one must become purpose centered, internally directed, other-focused, and externally open. In this state we find the courage to make deep change; we become a distortion of the normal social system and become creators of a new order.

It's worth mentioning that there are no 'quick fix' or directives that guide us on what we should do to be transformational leaders; the question the author asks is how we become transformation leaders.

In the ‘***Normal Life***’ state, people and organizations’ normal course is to progress and then plateau. At first, the plateau provides time for consolidation and recovery. Later, it becomes a comfort zone. In our comfort zone, we know how to be in control and how to manage. We know how to do things we need to do, they become routine, and as long as nothing changes, we can be successful.

However, the problem is the universe is an ever-changing system. From the external world, we receive signals suggesting the need for change – the need to grow beyond our routines and move to a higher level of personal complexity. We all tend to deny these signals, and usually, not until we are jolted are we willing to make a significant alteration in who we are and how we do things.

According to Robert Quinn, it is normal to be ***comfort-centered***; each of us yearns to live in a predictable culture. As we do, we develop an ego that helps us survive in that culture. We tend to live in a reasonable comfort zone when our culture is stable. We know what we need to know, and signals for a need to change mean we

may have to face uncertainty and learn new things. This is perceived as a threat to our ego and tends to give rise to negative emotions. The need for change is a problem to be solved. We react, seeking to maintain the current equilibrium. It is the normal thing to do.

It is normal to be ***externally directed***. To survive, we instinctively know we must live within a social exchange system. We belong to a group where we must acquire social and physical resources. So we must understand how we are perceived and judge how we think others think about us. We are usually very influenced by what we think others are thinking about us. We go to great lengths to respond to what we think they are thinking. As we do, we become more externally driven. It is the normal thing to do.

It is normal to be ***self-focused***. There is a natural tendency to be self-centered and self-conscious, focusing on our own needs. As this happens, it becomes difficult to be fully present with other people. As we drift away from the present moment, we become less directly connected to what is happening and the people in our network. We begin to feel the need for affiliation and become lonelier, leading to more self-focus and externally driven. It is the normal thing to do.

It is normal to be internally closed. As we seek to preserve our ego and culture, strive to impress others and become increasingly self-conscious, we also tend to feel increasingly less secure. We then call on our natural defense mechanisms to shut out any signals calling for change, further increasing our sense of insecurity. When we most need to be externally open is the moment we most tend to be internally closed. It is the normal thing to do

However, deep change is the alternative to remaining in the 'normal state'. The deep change process, however, is always terrifying because it means letting go of control. We avoid this and continue in our efforts to preserve our current organizational equilibrium and our current ego. We espouse a desire to create new results while in fact, our primary passion is to remain in our comfort zone.

According to Quinn, the '***Fundamental State of Leadership***' is a temporary psychological condition. In this state, we become more **purpose-centered, internally driven, other-focused, and externally open**.

We become less comfort-centered and more purpose centered. We stop asking, what do I want? Since we want to be comfortable, this question keeps us in a reactive state. Instead, we ask, What result do I want to create? An honest answer to this question tends to generate an image or vision that may attract us outside of our comfort zone and into the uncertain journey, which is the creative state. As we pursue purpose in the face of uncertainty, we gain hope and energy. As we move

toward purpose, we experience meaning and become filled with more positive emotions. Yet becoming truly purpose-centered is an extraordinary thing to do.

Additionally, we become **less externally** directed and **more internally** directed. As we move towards purpose, we feel better about ourselves. We begin to transcend our hypocrisy, closing the gap between whom we think we are and who we should be. In this process of victory over self, we feel more integrity, and we feel more whole. Our values and our behaviors become more congruent. Our internal and external realities become more aligned. Yet becoming more internally directed is an extraordinary thing to do.

We become **less self-focused** and more **other-focused**. As our sense of achievement and integrity increases, we feel more secure, less selfish, and more willing to put the common good ahead of the preservation of self. As we feel better about ourselves, we are more capable of being genuinely concerned for others. We become more transparent and authentic. Our relationships increase in meaning, trust, and caring. Yet becoming other-focused is an extraordinary thing to do.

We become **less internally** closed and more **externally open**. When we meet our needs for increased achievement, integrity, and affiliation, we increase our confidence that we can learn our way forward in an uncertain and changing world. We become genuinely open to all feedback forms when we have such adaptive confidence. We are better able to embrace the truth of the dynamic world. When we do this, we learn and adapt. We then further grow in our awareness, competence, and vision. Yet becoming externally open is an extraordinary thing to do

In the 'fundamental state of leadership, we are very different than when we are in the normal state. We begin to attract new flows of energy, overcome entropy and slow death and become more fully alive. We begin to attract others to the fundamental state of leadership, we become extraordinary, and our organization changes. It becomes a system of positive organizing, a more productive community with increased energy, commitment, and capability. We leave the normal and become extraordinary.

#### Style to lead during a crisis

Similarly, the above principles remain constant and help guide my decisions during a crisis. During a crisis, a leader should be effective in helping to guide our community's understanding of the crisis through direct communication with the public.

**3.11: Explain the taxation structure for local government, listing all main revenue sources and the law that applies to each, and discuss opportunities and limitations on those revenue sources.**

Key Terms

**Tax Rate:** *“set by the legislature, is applied to the taxable market value to determine the taxable value of the property.”*

**Mill Levy:** *“a tax rate per thousand dollars of taxable value of property. State and local mill levies are applied to the taxable value to determine the amount of property taxes owed. In total, the state imposes five different mill levies totaling 101 mills. In addition to the state mills, local cities and counties apply mill levies to the property within their jurisdiction to help fund local government operations.”*

Establishing what the property taxes will be on a piece of property is complex and requires numerous procedures. The Montana Department of Revenue is responsible for appraising - or valuing - property in the state to establish the market value. 8 Each taxing jurisdiction – county, city, or school district – utilizes these values to compute property taxes.

The Montana Legislature created 15 types of property, including residential and commercial property, agricultural land, business equipment, and centrally assessed property. Centrally assessed property is “property owned by a firm operating as a single entity and connected across county or state borders”. This includes railroads, telephone lines, power lines, natural gas or oil transmission lines, and aircraft. Each property within a class is valued in the same manner. For residential property, the market value is the “worth for which the property would sell between a willing buyer and willing seller”. The agency utilizes the sales price of similar properties in the region to calculate the value of homes that have not been sold.

The Montana Legislature then determines a tax rate for each property class and multiplies that tax rate by the property’s market value to get the taxable value. Local taxing jurisdictions – cities, and counties – apply the mill levies to the property’s taxable value to determine taxes owing. County governments are responsible for collecting property taxes and delivering the appropriate part of those revenues to the state, cities, school districts, and other taxing jurisdictions (mt.gov).

**Reappraisal Process:**

*“The Montana Constitution and state law require the Montana Department of Revenue to reappraise all property periodically and value similar property across the state in the same manner.<sup>14</sup> The reappraisal process is an important component in ensuring local governments, schools, and the state are*

*accurately reflecting property values for property tax purposes. Taxing jurisdictions in the state set their budgets and mills based on these updated values. Residential property owners pay a greater share of property taxes, in part because the Legislature has cut the tax rates on other property classes. For example, over the past several decades, the effective tax rate on business equipment has fallen by more than 50 percent.<sup>18</sup> This often results in a shift of tax liability to other property taxpayers over time.<sup>19</sup> The Legislature caps the amount local governments can raise from property taxes.<sup>20</sup> When the Legislature cuts the tax rates for some property classes, the total taxable value in the entire local jurisdiction decreases. When the taxable value goes down, so does the amount of revenue for that jurisdiction. To maintain revenue levels, the local jurisdiction would have to raise its mill levies on all property owners.<sup>21</sup> The increased mill levies are then applied to the remaining property in the jurisdiction, most significantly to residential property. As a result, local revenue remains constant, but the obligation to support local government functions shifts to homeowners and other property owners.”*

#### City’s Primary Revenue Sources:

**Departments:** Parks (now culture) and Recreation, Development Services, Public Works Administration, City Attorney, Police Department, Fire Department, Central Services

**Fund:** General, Planning, Inspection, Transportation, Public Works, Recreation, Water, Wastewater, Storm Water, Aquatics, Parking, Agency

**General (Fund) Revenue:** Taxes/Assessments, Licenses & Permit, Intergovernmental, Charges for Services, Fine & Forfeitures. Miscellaneous, Investments, Transfers In (Other Financing Sources)

**General (Special Purpose Funds) Revenue:** Park Acquisition & Development. Parks & Recreation Enterprise, Parks & Recreation, Trails, Development, Parks City Life Gym Lease, Fort Missoula Regional Park – Ops & Maintenance, All hazards Fund, Cremain Wall & Donations, Cemetery, Cemetery Memorial Fund, Johnson Street Property Fund and Title 1 Project Fund.

#### Laws Regulating Above Revenue Sources

Missoula City Charter:

- *Preamble*
- *Art. I., sections 1, 2, 5, 6– General Provisions*

- *Art. II. – The City Council*
- *Art. III. – The Mayor*
- *Art IV. –Boards, Commissions, Agencies and Committees*
- *Art. VI, section 6.2 – Composition and Responsibilities*
- *Art. VII – City Treasurer’s Authority*

**3.12: What are the most pressing issues Missoula will face in the next few years? list a total of five, explain why they are of importance, and rank them in order of importance (1 being most important). How would you address these issues?**

The most pressing Issue(s) facing Missoulians is **high taxes**. Next, and in no specific order, (the below list was created by Mayor Engen, which I honor).

- *Critical community challenges in housing inventory*
- *affordability through significant investment strategically*
- *holistically expands programs that prevent and ease homelessness, support residents experiencing behavioral health crisis*
- *access to Quality Housing, Invest in Community Safety and Wellness,*
- *invest in our Built and Natural Environment*

Friends, as Mayor I would address the above issues by always first listening to how the voters want them to be resolved. The following entities and people will also be directly involved with our decisions:

- department heads (employees)
- city council members, board members, and our
- non-profit organizations

I believe it is always a ‘team’ (family) thing. We have great talents right here in Missoula to help steer us into a new beginning.

**3.13: Who are the leaders of the executive branch of City of Missoula government that report to the Mayor and how would you approach working with these leaders and their staff?**

- **Chief Administrative:** Dale Bickell
- **Administrative Assistant:** Heidi West
- **Attorney:** Jim Nugent
- **Chief of Police:** Jaeson White
- **Clerk:** Marty Rehbein
- **Finance Director:** Leigh M. Griffing

- **City Judge:** Kathleen Jenks
- **Community Planning:** Eran Pehan
- **Public Works & Mobility:** Jeremy Keene
- **Redevelopment Agency:** Ellen Buchanan

Lastly, I am committed to John's message here:

*“**People** come first in every investment, whether in sustaining local government; maintaining, improving, or building new infrastructure to serve residents and visitors; supporting the middle-class and low-income residents; providing assistance to small businesses; or addressing the pressing challenges of a post-pandemic environment.”*

Friends, I am prepared to put aside our few trivial differences and work for the people from a nonpartisan understanding and avoidance of politics guiding any of our decisions.

Let's make it work for Missoula and generations to come!



## City Clerk Staff

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**From:** Marty Rehbein  
**Sent:** Friday, August 26, 2022 10:58 AM  
**To:** Jacob E; City Clerk Inbound  
**Subject:** RE: Applying for the Mayoral position

Jacob,

Thank you for your interest in serving as Mayor. This e-mail is confirmation that we've received your application. Upon review of your applications materials, I didn't find an affirmation about meeting the qualifications for the office or your physical address. I know you ran for Mayor recently, but I'd like to have this I dotted and T crossed in terms of eligibility to serve. We are sending the list of candidates to the elections office to verify eligibility after the noon deadline today. Please submit this information before the deadline. Thanks  
MR

**Marty Rehbein |** (She/Her)  
**Legislative Services Director/City Clerk**  
**City Clerk Office**  
406-552-6078 | [rehbeinm@ci.missoula.mt.us](mailto:rehbeinm@ci.missoula.mt.us)



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**From:** Jacob E <jacobyelder34@gmail.com>  
**Sent:** Friday, August 26, 2022 10:46 AM  
**To:** City Clerk Inbound <CityClerk@ci.missoula.mt.us>  
**Subject:** Applying for the Mayoral position

Dear city clerk,

Please find attached my mayoral application form and current resume for your reference. Thanks.

Best,  
Jacob

## City Clerk Staff

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**From:** Jacob E <jacobyelder34@gmail.com>  
**Sent:** Friday, August 26, 2022 10:46 AM  
**To:** City Clerk Inbound  
**Subject:** Applying for the Mayoral position  
**Attachments:** Application for mayor selection\_8-20-22.docx; Resume.docx

Dear city clerk,

Please find attached my mayoral application form and current resume for your reference. Thanks.

Best,  
Jacob

**OBJECTIVE:** To obtain an internship where I can gain experience.

**EDUCATION**

University of Montana, Missoula, MT

**Bachelor of Science: Sociology (Criminology), 2019**

Alexander Blewett III School of Law at the University of Montana

**Juris Doctor Candidate, 2022**

**Master of Public Administration Candidate, 2022**

**EXPERIENCE**

**Mayoral Candidate, Missoula Montana (July 2020 – present)**

Full time candidate/campaign manager

- Interacted with thousands of Missoulians and learned about their stories
- Raised record numbers in campaign funds
- Conducted public speaking engagements
- Studied Missoula municipal budgets to a good understanding

**United States Department of Transportation Washington DC, (June 2020 – August 2020)**

Legal Intern

- Reviewed thousands of pages of legal documents
- Conducted legal research and writing
- Briefed chief counsel

**YWCA, Missoula, MT (October 2018 - Present)**

**Intern/Volunteer**

- Encourage positive interactions between children and their visiting parents.
- Coordinate safe monitored exchanges and on-site supervised visits for families affected by domestic violence.
- Interview custodial parents for program eligibility.
- Manage, file and organize records.

**United States Marine Corps, Jacksonville, NC (September 2013 – September 2017)**

**Tactical Radio Operator/Sergeant of Marines (Non-Commissioned Officer)**

- Provided leadership, instruction and administration of Marines, which resulted in promotion of rank, job proficiency and an increase of productivity.
- Managed, filed and organized records of classified tools worth over \$15,000,000.
- Conducted monthly audits and organized classified documents.
- Served as a liaison between lower-ranking enlisted men and higher-ranking non-commissioned officers.
- Proficiently explained details of missions to enlisted personnel and ensured they performed as expected while domestic and deployed.

**The Resort at Paws Up, Greenough, MT (December 2012 – September 2013)**

**Camp Butler/Driver**

- Received guests from the airport and drove guests to the resort in high priced vehicles.
- Operated all vehicles in a safe manner and in compliance with all applicable resort policy and procedures and traffic laws and regulations.
- Observed rules of the road and demonstrated courtesy and defensive driving techniques.

- Delivered excellent levels of service and ensured needs of guests were satisfied and standards achieved throughout across of their stay.
- Coordinated a variety of activities for guests.

**Hastings Movies and Bookstore, Helena, MT (November 2010 – May 2011)**

**Customer Service Representative**

- Assisted customers with order placement, rentals, product inquiries, and billing questions.
- Applied superb communication skills by consulting and evaluating customers' needs.
- Appropriately stock shelves with new merchandise.

**VOLUNTEER ACTIVITIES:**

**IT TAKES A VILLAGE AFRICA CORPORATION, Monrovia, Liberia (2013 – Present)**

- Donate annually to assist children with education funds.

**Boys & Girls Club, Missoula, MT (August 2011 – May 2013)**

- Read and helped kids with homework; mentored a “little brother”; played variety of educational games.

**ORGANIZATIONS/CLUBS:**

**University of Montana, Missoula, MT (August 2011 – May 2013)**

**Student Athlete (Division 1 football)**

**SKILLS**

- Proficient in Microsoft Word, Excel, Access and PowerPoint.
- Strong public speaking, time management and communication skills.
- Demonstrated leadership, work ethic and integrity; ability to work in a team as well as independently.
- Active DoD Secret Clearance.