



City of Missoula, Montana
City Clerk's Office

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AUG 23 2022

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Application for Mayor of Missoula

*PLEASE NOTE: ALL APPLICATIONS ARE ATTACHED TO THE COUNCIL AGENDA AND ARE PUBLISHED ON THE CITY WEBSITE.

Applications are due August 26, 2022 by 12:00 PM

Please submit your completed application and attachments (resume, etc.) via email: cityclerk@ci.missoula.mt.us, or deliver it in person to the security desk at City Hall, addressed to:

Martha L. Rehbein, CMC, Legislative Services Director/City Clerk
City Clerk Office
435 Ryman
Missoula, MT 59802

The City Clerk office will confirm receipt of applications. Applicants are welcome to contact the City Clerk's office to verify receipt of application: 406-552-6078.

*Late applications will NOT be accepted.

1. APPLICANT INFORMATION

1.1 Name: Patrick Weasel Head	1.2 Email: pweaselhead@bresnan.net
1.3 Daytime Phone: 406.550.1869	1.4 Alternate phone:
1.5 Street Address: 105 Black Pine Trl Missoula, MT 59803	1.6 Mailing address (if different than street address):
1.7 What ward do you live in? Ward 4	1.8 How long immediately prior to today's date have you been a resident of the City of Missoula? 22 years
1.9 What is your current occupation? Retired	1.10 Where are you currently employed? Retired

2. QUALIFICATIONS

<p>2.1 Are you 21 years of age or older?</p> <p>Yes <input type="checkbox"/></p>	<p>2.2 Are you a qualified elector registered to vote in Missoula County?</p> <p>Yes <input type="checkbox"/></p>
<p>2.3 Have you been a resident for at least 2 years preceding the appointment to office of the City of Missoula or an area that has been annexed by the city?</p> <p>Yes <input type="checkbox"/></p>	<p>2.4 Have you resided in the State of Montana for at least 3 years?</p> <p>Yes <input type="checkbox"/></p>

3. QUESTIONS

<p>3.1 Serving as Mayor requires a full time commitment including presiding at Monday night Council meetings and other periodic morning, evening, and weekend appearances. Would you be able to fulfill these obligations?</p> <p>Yes <input type="checkbox"/></p>
<p>3.2 State your current and previous organizational affiliations, including political organizations.</p> <p>University of Montana; Indigenous Vote Board of Directors, Montana Indian Education Association, National Indian School Board Association, National Indian Education Association, DAV Volunteer Driver for Missoula, Food Bank of Missoula Volunteer, Meals on Wheels Driver, Missoula Chamber of Commerce, Missoula Senior Citizen Board member, University of Montana Alumni Board member, and an Election Judge for Missoula County. Was a member of the Missoula Youth Homes Board.</p>
<p>3.3 State your relevant activities in the community which would prove useful to serving as Mayor.</p> <p>Served on Missoula City Council, was a member of the Missoula Chamber of Commerce, participated in my civic duties as a DAV driver, as a Meals on Wheels driver, as a Food Bank Volunteer, and served on the Board of the Senior Citizen Center. I serve as an Election Judge for Missoula County and was on the board for Missoula Youth Homes. In 2016 I was nominated and awarded the Jeannette Rankin Peace Center Peacemaker of the year.</p>
<p>3.4 State your relevant work and lived experience which would prove useful to serving as Mayor.</p> <p>I earned a doctorate on educational leadership and policy development, served as one of the University of Montana Student Services Directors, served on the University of Montana Alumni Board for six years, and lastly served on City Council where I met and engaged with all department heads.</p>
<p>3.5 State your educational background, listing institutions, degrees, certificates, areas of study, and dates received.</p> <p>High School Diploma from Browning High School (1963), University of Montana-Bachelors in Business Administration with a focus on Accounting (1971); University of Montana-Masters in Guidance and Counseling (1973), and PhD from the University of Oregon in Educational Policy and Management (1989).</p>

3.6 Why do you want to serve as Mayor?

Following in the giant steps of the past mayor, I understand what was meant when RESPECT between, among and with each other was paramount. I hold that value as well. I think there needs to be a rainbow of people ...indigenous, Black, Asian, Chicano people that ought to be involved. I believe that to be involved you have to be committed to submit your name to be mayor.

3.7 What is your understanding of the Mayor's general role in leading Missoula?

The general role is to respect and honor those that have the expertise to lead their departments and to be there to guide them through the process. One has to understand the diversity that exists within our community and value each person so that they understand that you work for them and that you will address any services the city's departments can offer to assist. The mayor is responsible for the oversight of departments and the execution of policies.

3.8 What is your understanding of the Mayor's legal responsibilities and obligations in leading Missoula?

As a growing metropolis, one has to have the foresight of the common good for its residents. The mayor has signed an oath to defend the constitution and to work with city council members to make sure the path is righteous. This person must execute all ordinances and responsibilities passed by City Council.

3.9 What is your understanding of the Mayor's cultural and social leadership role in leading Missoula?

This person must be a good steward of Missoula, its constituents, and its future endeavors. The term respect is paramount in dealing with all and must be seen as a caring person. Using the City of Missoula's strategic plan will be helpful as a guiding tool.

3.10 Describe your leadership philosophy and style to lead during a crisis.

I think I follow the transformational leadership role, in that learning new practices and processes helps as you progress along in your field. I tend to inspire and lead through action, with the utmost of respect for each other.

3.11 Explain the taxation structure for local government, listing all main revenue sources and the law that applies to each, and discuss opportunities and limitations on those revenue sources.

Property taxes tend to be the key resource of the city and any federal support. The city approved budget is set based on perceived revenue. The priorities set each year determine how funds are allocated.

3.12 What are the most pressing issues Missoula will face in the next few years? List a total of five, explain why they are of importance, and rank them in order of importance (1 being most important). How would you address these issues?

Access to quality housing: (1) Missoula is growing and the need for affordable housing is a must if the city is to meet its obligations, including sewer, water, electricity, and roads. I will work with existing programs to see what we can do to address housing needs. (2) Missoula safety and wellness is another priority, where citizens need to know that they will be protected and that they can grow and feel a sense of pride in what we do. (3) Missoula will need to look at its organizational structure to make sure its addressing the needs of the community. (4) Our natural resources need to be maintained if health and safety exist throughout. Maintaining a health community is important. (5) Affordable services so that citizens can live and survive in our community without feeling that they are being pushed out.

3.13 Who are the leaders of the executive branch of City of Missoula government that report to the Mayor and how would you approach working with these leaders and their staff?

Missoula is set up with several departments led by a director who is responsible for their services. They set their own budget, submit it for approval, and live within its means. If additional sources are necessary, the City Council and the Mayor will look at potential opportunities. My approach of working with these individuals is to appreciate their expertise, their commitment to a better Missoula, and what ever I can do to make things easier for them. Listening is a strong value that I uphold and feel that others feel good when they are listened to and providing feedback.

4. CERTIFICATION

I certify that the information contained in my application is true and correct in every respect and that I meet all the statutory qualifications to be appointed as the Mayor of the City of Missoula.

Sign Here



Date here (use the arrow to drop down calendar)

8/22/20

PATRICK WEASEL HEAD

105 Black Pine Trail, Missoula, MT 59803

Vietnam Veteran Status; Cell 406.550.1869; pweaselhead@bresnan.net

**AREAS of
KNOWLEDGE
and WORK
EXPERIENCE:**

Higher Education Administration	Teaching (K-18)	Grant/Proposal Writing
Fiscal Management	Public Speaking	Urban Health Program Admin.
Institutional Review Board Experience	Public Relations	Multicultural Programs
Office & Program Management	Program Evaluations	Program Review & Assessment
Indian Education (K-Graduate School)	Tribal College Admin	Proposal Writing

EDUCATION:

University of Oregon, Eugene, OR 97403

Ph.D. 1989, Higher Education Administration (Educational Policy and Management)

University of Montana, Missoula, MT 59801

M.E. 1973, Guidance and Counseling; B.S. 1971, Business Administration-Accounting
(Phi Kappa Phi Honor Society)**EXPERIENCE:**

Nov 2010 Nov 2012	Missoula Indian Center, Missoula, MT. Executive Director (resigned Nov 2012)
Aug 2008 June 2010	University of Montana, Missoula, MT. Associate within the Graduate School and Co-PI of the Sloan Scholars Program. (Retired again)
July 2003 July 2008	University of Montana, Missoula, MT. Director, American Indian Student Services A Program in the Division of the Student Affairs. (Retired)
APR 2001- June 2003	University of Montana, Continuing Education, Missoula, MT. Position: Research Associate. Coordinator, Professional Development, UM GEAR UP and MT Challenge Grant (Gates).
DEC. 1996- APR. 2001	Turtle Mountain Community College, Tribal College Rural Systemic Initiative, Belcourt, ND. Position: Program Director. Promoting mathematics, science and technology with rural communities in six states.
JAN. 1996- OCT. 1997	University of Montana, Native American Studies, Missoula, MT. Position: Associate Director, Research Associate Professor, Adjunct Associate Professor.
AUG. 1993- NOV. 1995	Northwest Regional Educational Laboratory-Research and Development Program for Indian Education, Portland, OR. Position: Director
JAN. 1992- JULY 1993	Montana State University-Alliance of States Supporting Indians in Science and Technology (ASSIST), Bozeman, Mt. Position: Director
JAN. 1989- JAN. 1992	Montana State University-American Indian Research Opportunities (AIRO), Bozeman, MT. Position: Assistant Director (promoting mathematics, science, and technology with high school native children.
SEPT. 1986- JAN. 1989	Montana State University-Center for Native American Studies, Montana Tribal College Development Program/Office of Tribal Service, Bozeman, MT. Position: Director
DEC. 1983- AUG. 1986	Blackfeet Community College, Browning, MT. Position: Dean of Student Services
JULY 1982- DEC. 1983	University of Oregon, Office of Affirmative Action, Eugene, OR. Position: Assistant Compliance Officer
AUG. 1981- JULY 1982	Indian Child Welfare Act Project, Eugene, OR. Position: Family Counselor/Office Manager

APR. 1980- Lane Community College, Eugene, OR. Position: Program Evaluation Intern
JUNE 1981

AUG. 1976- University of Montana, Native American Studies, Missoula, MT. Position: Program Manager/Advisor
AUG. 1979 Counselor

Committees: Task Force on Native American Concerns-Community School Relations; CNAS Graduate Student Representative for Graduate School; President's Native American Council; CNAS Faculty Guidelines Activity Committee; Transfer Committee for the Montana University System; Served on Graduate Student Committees; Montana Advisory Council for Indian Education (MACIE); Montana Committee for American Indian Higher Education (MCAIHE), Secretary/Treasurer; White House Conference on Indian Education, National Delegate; National Water Education for Teachers; Past Chair of the AAHE American Indian/Alaska Native Caucus; Reviewer for the Journal of American Indian Education and the American Journal of Community Psychology; Past member of the American Indian/Alaska Native SIG of AERA; Past member of the American Indian/Alaska Native Professors Organization; and NWREL Systemic Evaluation Committee. Past member of Missoula Youth Homes Board, 2005-2007. UM Institutional Review Board 12/02 to 7/07. Systemic Research Advisory Panel Member, January 2003 to July 2007. Advisory Committee member of The Quality Education for Minorities STEM Leadership Project for Tribal Colleges and Universities, October 2003 to December 2007.

Professional Development Activities: Numerous Grant Writing Workshop around the country; Computer Software Training: dBase IV, Table Top Publishing, Page Maker, SPSS and SAS statistical packages, Microsoft Word, Excel, Access and PowerPoint; Familiar with Quick Books. Participated in the Native American Leadership Conference, Olympia, WA, 8/5-7/96; NSF Minority Institute of Excellence Evaluator, San Juan, PR, 4/1998; NSF Site Visit Team, Puerto Rico, 6/1999; NSF Undergraduate Mentoring in Environmental Biology Proposal Evaluation, 3/1999; NSF Site Visit Team member, Bowie State University-Bowie, MD, 10/1999; NSF Site Visit Team member, Pine Ridge Indian Reservation-OLC, 11/1999; NSF Site Visit Team member, Puerto Rico, 12/2000. Institutional Review Board Training, 7/05. All aspects of administering an Urban Indian Health program, 2010-2012.

Other: Board training at a number of Montana Tribal Colleges, Education Commission of the States, Pittsburgh, PA; Quality Education for Minorities (QEM), Washington, DC; Montana State-Wide Collaboration Meeting, Great Falls, MT; NWREL Work Now and In the Future Conference, "School Status and High Risk American Indian Students," 11/93, Portland, OR; WICHE, Lewis and Clark College, Lewiston, ID, 9/93; World Indigenous Peoples 1993 Conference: Education, Wollongong, NSW, Australia, "Lessons Learned in Conducting 'Cross Reach,' Cross Cultural Communication Workshops," 12/1993; Rural Systemic Initiative, Anchorage, AK, 3/94; NSF Program Review, Puerto Rico, 1/6-10/95; AAHE Panel Presentation, 3/20-22/95; WKKF Coordinating Committee-Higher Education, 1996; Dull Knife Memorial College Accreditation Review, 1996; American Indian College Fund Proposal Review Committee, 4/11-12/96; American Indians in Mathematics Evaluation Committee, 7/96; & Administration for Native Americans Proposal Reviewer, 11/96; NMSU American Indian Bridges Program Grant Writing Workshop, 7/1998; The National Court Appointed Special Advocate Association Presentation, "Working with Foundations," 12/1999.

Proposals Submitted: Co-Principal Investigator (Others include: Drs. D. Young, K. Pepion, A.J. Caesar), NSF-Alliance for Minority Participation, Montana State University, \$5,000,000 for 5 years (funded); Co-Principal Investigator (Others include: Drs. D. Young, J. Amend, A. McDonald), NSF-Career Access-CRCM, Montana State University, 4.5 Million for five years (funded); NWREL-Department of education, Indian Education Technical Assistance Center (Region 3), \$1.1 million for three years (not funded); Co-PI with Don Holznagel, NWREL, NSF-Networking Infrastructure for Education (EHR & CISE), \$987,000 for 3 years (not funded); Health Careers Opportunity Program (HCOP) Proposal, submitted a 3-year grant that was approved for funding. Wrote several NSF proposals assisting tribal colleges in promoting math and science reform efforts within their communities. Submitted IHS proposals for health services to urban community.

Other Professional Involvement/Evaluation: Directed the Tribal College Rural Systemic Initiative, which is a collaborative effort among six states in promoting science, mathematics, engineering, and technology (STEM) using tribal colleges as a springboard in addressing systemic change in how STEM is being delivered. HPRSI is a National

Science Foundation project and is administered out of Turtle Mountain Community College. Was a Senior Consultant to the Technical Assistance grant for 2001-2004. Served as Evaluator of several TCUP-NSF funded programs, to include the Rural Systemic Initiative (RSI) at both Salish Kootenai College (2001-2004) and Blackfeet Community College (2001-2008). Served as the program evaluator for both the Alaska (Sitka-Sheldon Jackson College 2005-06) and Hawaii (Kapi'olani Community College 2006-current) Tribal College and University Program (TCUP). Was selected to be the TCUP evaluator for Blackfeet Community College's TCUP grant for phase I and II (2001-2008). Was selected to be the evaluator of the California State University Fullerton's (CSFU) Native American Mathematics prototype, a NSF funded grant to CSUF (2007). This was a collaborative approach between CSUF, the University of Wyoming, and Turtle Mountain CC. Was a professional Tribal College presidential search committee.

Also serve as the major consultant (August 1996-current) for the W.K. Kellogg Foundation for the Native American Higher Education Initiative, a national initiative supporting efforts of Native higher educational institutions in making systemic change in Native education. Was selected to be their Program evaluator for the first phase of the WKKF program evaluation. Was also involved in the initial stages of a W.K. Kellogg Foundation effort looking at 'men of color' in higher education. Active researcher with UNESCO on issues such as Community Indigenous Education. Senior consultant to the TMCC Rural Systemic Initiative Technical Assistance grant.

Served on many federal review teams that review applications from DOE, NSF, HHS, NASA, IHS and private organizations- W. K. Kellogg Foundation (WKKF) and A Territory Resources (ATR) -Seattle.

Currently volunteer for Meals on Wheels; Driving Veterans to and from their health appointments via DAV; and volunteer with Missoula Food Bank. Also shuttle car rental vehicles to and from locations on 'as needed basis.'

References: On demand

From: [Marty Rehbein](#)
To: pweaselhead@bresnan.net
Cc: [City Clerk Inbound](#)
Subject: Acknowledgement of receipt of your Mayor application
Date: Tuesday, August 23, 2022 12:57:00 PM

Patrick

Thank you for your interest in serving as Mayor. This e-mail is confirmation that we've received your application. MR

Marty Rehbein | (She/Her)
Legislative Services Director/City Clerk
City Clerk Office
406-552-6078 | rehbeinm@ci.missoula.mt.us

