



Application for Mayor of Missoula

*PLEASE NOTE: ALL APPLICATIONS ARE ATTACHED TO THE COUNCIL AGENDA AND ARE PUBLISHED ON THE CITY WEBSITE.

Applications are due August 26, 2022 by 12:00 PM

Please submit your completed application and attachments (resume, etc.) via email: cityclerk@ci.missoula.mt.us, or deliver it in person to the security desk at City Hall, addressed to:

Martha L. Rehbein, CMC, Legislative Services Director/City Clerk
City Clerk Office
435 Ryman
Missoula, MT 59802

The City Clerk office will confirm receipt of applications. Applicants are welcome to contact the City Clerk's office to verify receipt of application: 406-552-6078.

*Late applications will NOT be accepted.

1. APPLICANT INFORMATION	
1.1 Name: Logan Ward	1.2 Email: lward.oster@gmail.com
1.3 Daytime Phone: (406) 207-1969	1.4 Alternate phone:
1.5 Street Address: 2140 Trail St, Missoula, Montana 59801	1.6 Mailing address (if different than street address):
1.7 What ward do you live in? 6	1.8 How long immediately prior to today's date have you been a resident of the City of Missoula? 13 years
1.9 What is your current occupation? Field Lead Training Specialist	1.10 Where are you currently employed? Child and Family Services Division - Department of Public Health and Human Services

2. QUALIFICATIONS

2.1 Are you 21 years of age or older?

Yes

☐

2.2 Are you a qualified elector registered to vote in Missoula County?

Yes

☐

2.3 Have you been a resident for at least 2 years preceding the appointment to office of the City of Missoula or an area that has been annexed by the city?

Yes

☐

2.4 Have you resided in the State of Montana for at least 3 years?

Yes

☐

3. QUESTIONS

3.1 Serving as Mayor requires a full time commitment including presiding at Monday night Council meetings and other periodic morning, evening, and weekend appearances. Would you be able to fulfill these obligations?

Yes

☐

3.2 State your current and previous organizational affiliations, including political organizations.
I am a registered voter for the Democratic Party. I have no other organizational affiliations.

3.3 State your relevant activities in the community which would prove useful to serving as Mayor.
Administering training to civil servants and teaching them how to engage the community, families, and children to assess accurately for children's safety and well-being. I regularly interact with families, professionals, community organizations etc. and have built a significant number of professional relationships within the city of Missoula. I am active in attending community events and participating in anything that brings neighbors close together, with my family.

3.4 State your relevant work and lived experience which would prove useful to serving as Mayor.
I have worked with the homeless, children that are victims of abuse and neglect, parents and adults that struggle with substance abuse, people who have struggled obtaining housing, and have helped many families through crisis. I have been a civil servant for most of my professional career; having started as a 911 dispatcher for Missoula County at the age of 19. I now work for the State of Montana as a trainer for Child Protection Specialists that work in our community. In total, I have been a civil servant to Montana for greater than 7 years and am eager for an opportunity to serve this community in a great capacity.

3.5 State your educational background, listing institutions, degrees, certificates, areas of study, and dates received.
I graduated High School here in Missoula County, in Frenchtown. Upon graduating, I moved into the city and received my Bachelor's in Social Work from the University of Montana. My focus at the University of Montana was policy and child welfare.

3.6 Why do you want to serve as Mayor?

I love this community and have chosen to raise my family here as I was also raised here. My partner was raised here, and I have every intention to raise my young daughter here. I want to help Missoula grow in a way that is sustainable and open to everyone. I want Missoula to be a safe place for families to raise their children. I want to help develop and administer policy that will improve the lives of all the citizens here. Missoula is a unique city, not just in Montana, but in the United States and I want to keep that uniqueness alive and well. I want to help Missoula grow culturally and economically. I want to help those that rent and relieve the tax burden on homeowners, especially those homeowners that have a single home for them and their families.

3.7 What is your understanding of the Mayor's general role in leading Missoula?

The Mayor is the head of the executive branch of the city government and is charge of organizing the administration of policies. The Mayor is a major decider as to what direction the city heads as it develops and continues to grow exponentially. The Mayor works with the community and city council members to create solutions to better the lives of all citizen then develop policies and programs to administer those solutions.

3.8 What is your understanding of the Mayor's legal responsibilities and obligations in leading Missoula?

The Mayor is legally responsible the executive branch as a whole and the actions that it takes. The Mayor is the head of their respective administration and needs to be able to assume responsibility in both the failures and successes of their administration. The Mayor is also responsible in engaging the legislature and state government in securing aid and funding for projects that Missoula needs.

3.9 What is your understanding of the Mayor's cultural and social leadership role in leading Missoula?

The Mayor needs to be stalwart in their stance as to what the prominent social issues are for the times. The Mayor needs to encourage an open cultural experience that epitomizes the "melting pot" as America is intended to be. The Mayor needs to aid in growing and developing a culturally open and responsive city to all parties. The Mayor needs to defend fundamental human rights to all Missoulians, which include medical care, housing, and reproductive rights.

3.10 Describe your leadership philosophy and style to lead during a crisis.

During crisis, communication and transparency are key. Citizens need to be able to trust their leaders and their leaders need to be able to keep that trust of the citizens and continually demonstrate what they are doing to remedy whatever crisis may be at hand. Whatever the issue may be, organizing a group of specialists and advisors to problem-solve, requesting community input, and then implementing those recommendations effectively is important. A leader is not afraid to be the face of the crisis that citizens turn to for information when they need it.

3.11 Explain the taxation structure for local government, listing all main revenue sources and the law that applies to each, and discuss opportunities and limitations on those revenue sources.

Missoula relies heavily on property taxes to produce revenue. Missoula has attempted to implement local options taxes and explored other means to alleviate the burden on property owners. Missoula County Public Schools also utilize mill levies for revenue. The opportunities I would look for is ultimately how to reduce spending and where to generate revenue from other sources than property owners.

3.12 What are the most pressing issues Missoula will face in the next few years? List a total of five, explain why they are of importance, and rank them in order of importance (1 being most important). How would you address these issues?

1. Housing development - Missoula is growing exponentially and there is simply not enough housing to meet the demand. I would look into building codes and see what other incentives can be given to home builders to continue rapid housing development.

2. Mental Health - I ultimately am wrapping up multiple issues with this one term. There is an extreme issue of homelessness that is a result of substance use disorders and other various mental health issues. Substance use, specifically meth and fentanyl use, needs to be addressed in this community. I would address this by driving policy that would provide education and services to those in need. We need to supply a foundation to all citizens to live from for them to be productive members of the community, but ultimately because as humans we should care about the well-being of our fellow person.

3. Crime - With an uptick in the population of Missoula, violent and non-violent crimes have seen a rise. I would prioritize the enforcement related to violent crimes. It is often noted by neighbors and citizens that violent criminals are being arrested then re-released back into the community where they re-offend and are on the jail roster again days later. Non-violent criminals need to be spending less time in jail while violent criminals need more accountability for their actions.

4. Economic growth/jobs - Missoula needs to expand its industries and look into reorganizing tax structures that would incentivize businesses to operate in Missoula County and the city itself. Missoula is also an artistic hub for Montana and this should be highlighted and expanded upon. We need to bring more job creators, but also artistic creators to this community.

5. Income disparity - There are many Missoulians that were born here that can no longer live here due to the wages they receive. The solutions to this run in tandem with the above issue listed. Missoula needs to entice more businesses and industries to open up shop in the city so that the citizens that live here have access to higher paying jobs.

3.13 Who are the leaders of the executive branch of City of Missoula government that report to the Mayor and how would you approach working with these leaders and their staff?

The leaders are the members of City Council as well as the heads of the different departments that the Mayor oversees. I would approach these leaders with an expectation of mutual respect as that is what I would also offer. I would confer and deliberate with fellow leaders instead of domineer. I would be receptive to input from all levels, including staff of the leaders that I am describing. I would help develop a work culture of understanding and problem solving amongst city government that would in turn better serve the citizens of this city.

4. CERTIFICATION

I certify that the information contained in my application is true and correct in every respect and that I meet all the statutory qualifications to be appointed as the Mayor of the City of Missoula.

Sign Here



Date here (use the arrow to drop down calendar)

8/17/22

City Clerk Staff

From: Marty Rehbein
Sent: Thursday, August 18, 2022 9:00 AM
To: Logan Ward; City Clerk Inbound
Subject: RE: Mayor Application

Logan,

Thank you for your interest in serving as Mayor. This e-mail is confirmation that we've received your application. MR

Marty Rehbein | (She/Her)
Legislative Services Director/City Clerk
City Clerk Office
406-552-6078 | rehbeinm@ci.missoula.mt.us



From: Logan Ward <lward.oster@gmail.com>
Sent: Wednesday, August 17, 2022 8:09 PM
To: City Clerk Inbound <CityClerk@ci.missoula.mt.us>
Subject: Mayor Application

To whom it may concern,

Attached are the documents I believe needed for the Mayor application. Please advise if anything else is required.

Thank you,
Logan Ward
(406) 207-1969

City Clerk Staff

From: Logan Ward <lward.oster@gmail.com>
Sent: Wednesday, August 17, 2022 8:09 PM
To: City Clerk Inbound
Subject: Mayor Application
Attachments: L. Ward - Resume 2022.docx; Professional References 2022.docx; L. Ward - Mayor-Application.pdf

To whom it may concern,

Attached are the documents I believe needed for the Mayor application. Please advise if anything else is required.

Thank you,
Logan Ward
(406) 207-1969

Logan Ward

2140 Trail St.
Missoula, MT - 59801
(406) 207-1969
Lward.oster@gmail.com

Education

University of Montana – Missoula, MT
Class of 2018
Bachelor's in Social Work

Work Experience

Field Lead Training Specialist

Child and Family Services, 06/2021-Currently Employed
Supervisor: Ike Jessee Phone: (406) 672-4775

After working as a Child Protection Specialist, I was promoted to a training position with the title of Field Lead Training Specialist. My job responsibilities shifted to teaching other workers, predominantly new hires, how to do the job of Child Protection Specialist effectively and efficiently in all that it entails. In order to do so, I am required to have an in-depth knowledge on laws and procedures. I also must have an in-depth understanding of how laws and procedures influence the Safety Assessment and Management Systems model that dictate how safety decisions are made in real-time while Child Protection Specialists are in the field. I spend a significant amount of time in the field with workers training them on how to engage families and conduct interviews. I also train workers how to use the information they have gathered to accurately assess the risk and safety threats posed to children in a household. This includes general case management and ongoing risk and safety assessments. There are also many tools, programs (such as CAPS), forms, and services in which I must be proficient in using or accessing so that I can impart that information unto others. Through this position, I have developed strong teaching and leadership skills. I have had to develop portions of the training program and work with a team as to what is the most efficient means to administer a training program. I have developed a strong ability to explain complex topics to someone that is inexperienced. My proficiency in breaking down a complex system into smaller moving parts so that a new worker can better understand the safety model that is being practiced has been honed through my time as a trainer. To be able to effectively train others, I also am proficient in public speaking. I am able to engage trainees on a one-on-one basis or in a group setting. In this role, I am regularly considered one of the leaders in the office and assist in interim supervisory duties when necessary.

Child Protection Specialist

Child and Family Services, 08/2018-06/2021
Supervisor: Lyndsee Angelo Phone: (406) 544-6152

As a Child Protection Specialist, I work vigilantly to ensure children's needs are being met and their well-being protected through a thorough assessment process guided by the law and policy. I actively work and engage with families to connect them with resources and services so that they may operate as a cohesive family unit. I predominantly work field reports and investigations. While working with families, I am constantly assessing for both immediate and impending threats towards the children within a household. If any safety threshold is crossed, I work diligently with families to come up with a protection plan that is best suited for the family that can control for the children's safety and well-being. Meanwhile, I work with parents to address whatever the safety concern is to move towards reunification as quickly as possible while also controlling for safety upon the reunification. As a CPS worker I have also managed legal cases. I am responsible during these cases to provide accurate and timely reports to leadership, treatment teams, and District Court. I work treatment plans with parents and their treatment team to optimize the chances of a successful reunification. I am

regularly engaged with other professionals in the community to ensure services are being delivered and clients are being held accountable for missteps while also being praised for successes.

Attachment Counselor III/Relief Counselor

Partnership for Children, 05/2014-08/2018

Supervisor: Ryan Norton Phone: (406) 214-7291

I started at the Rosemary Gallagher Children's Home as a relief counselor, a part time position. As a relief counselor I was responsible for assisting in the care of children in a therapeutic group home environment. After about a year of working as a relief counselor I moved up to the full-time position of Attachment Counselor I. Once I was able to demonstrate the ability to practice relationship-based care proficiently in a therapeutic environment I was promoted to Attachment Counselor II. Then after consistent demonstration of my understanding of the therapeutic model, consistent ability to provide a high level of care to clients, and my ability to manage fellow employees on the floor, I was promoted to Attachment Counselor III. Which is the highest counselor position available with the most responsibilities. My primary responsibilities are to care for children with severe emotional trauma that stems from abuse and neglect. The goal is to develop healthy, trusting adult-child relationships for children that may have never had a trusting relationship with a primary caregiver. We provide this through a means of structure, safety, and practiced therapeutic language. I manage the daily lives of children making sure all of their dietary, educational, medical, and therapeutic treatment needs are met. I also assist in various case management services for the children I care for and help manage fellow counselors on the floor, composing schedules and training new employees. I also had responsibilities to ensure that the facility met licensing requirements which gave me a more in-depth look at the licensing process for group care facilities and what is required of them.

911 Dispatcher II

Missoula County, 09/2010-10/2014

Supervisor: Sherri Odlin Phone: (406) 544-7697

I worked three different positions, with 12-hour shifts, at the 911 Communication Center. I worked as a 911 call taker, Fire/Medical dispatcher, as well as a dispatcher for the deputies of the Missoula County Sheriff's Office and officers of the Missoula Police Dept. As a 911 call taker, I communicated frequently with the public. My responsibility was to assess a person's emergency and determine an appropriate response as fast as possible. As a Fire/Medical dispatcher I communicated directly with Missoula Emergency Services Inc. (MESI) and several Fire agencies, helping coordinate their efforts for an emergency response. Often times I monitored several emergencies at one time. When I dispatched for the Sheriff's Dept. and Missoula Police Dept. I relayed information and updates to the deputies about an emergency call involving law enforcement. I was also responsible for their safety as their primary means of communication with other officers and responders.

Phonathon Supervisor/Office Assistant/Caller

University of Montana, 09/2012-05/2014

Supervisor: Molly Adamson Phone: (406) 465-2110

I worked with the University of Montana Foundation on behalf of the Excellence Fund. My primary responsibility as a caller was to reach out to Alumni of the University of Montana and ask for donations and gifts to either the Excellence Fund or specific designations related to the UM Family. I was a part of one the largest fundraising efforts for the University of Montana. After one semester of calling, I was promoted to a Phonathon Supervisor. I oversaw the fundraising efforts of 10-20 callers at a time on shift, managing daily tasks. I was a supervisor for two semesters and during my second semester I also took on the extra responsibility of Office Assistant to the Associate Director of Annual Giving. The position involved sending out pledge letters, organizing, and recording donations as well as other various clerical tasks.

Busser/Expo/Host

Montana Club, Fall of '08-Summer of '10

Supervisor: Chris Desoto

I worked three different jobs depending on what was needed. As a busser I would clean and prepare tables in a timely fashion. As an expo I was in charge of making the prepared meals get to the appropriate server and to the correct table. As a host I welcomed guests, sat them down, and took the beginning of their order.

Achievements

- Received the 2021 Child Abuse and Neglect (CAN) Conference for Engaging Families in Positive Change
- Certified CSE-IT trainer
- Completed 120 hours of Montana Child Abuse and Neglect training
- Graduated from the University of Montana with a Bachelor's Degree in Social Work
- Commendations through 911 for my role in efficiently handling extreme, emergency situations
- Graduated High School with Honors and while being a member of the National Honor Society
- Captain of several sports teams: multiple baseball leagues and HS soccer team
- Completed The Circle of Security family training
- Completed and up to date on The Mandt System training, regarding emotional crisis management

Activities

- HS Academic Team. – '07-'08
- Mullan Trail Little League. – '98-'07
- HS Varsity Soccer Team. – '07-'08
- Volunteer work with Crime Victim Advocacy. – '12-'13

Skills

- Significant knowledge using CAPS
- Strong professional writing skills
- Ability to manage and organize groups of people
- Strong intrapersonal skills
- Strong communication and leadership skills
- Proficient with computers, both software and hardware
- Familiar with all of Microsoft Office, Microsoft OS's, and multiple other programs
- Typing speed >100wpm

Professional References

Ike Jessee, Training Development Supervisor

Current supervisor

Phone: (406) 672-4775

Lyndsee Angelo, Child Protection Specialist Supervisor

Most recent, past supervisor

Phone: (406) 544-6152

Ryan Norton, LCSW

Past colleague, supervisor, and practicum supervisor

Phone: (406) 214-7291