



Application for Mayor of Missoula

*PLEASE NOTE: ALL APPLICATIONS ARE ATTACHED TO THE COUNCIL AGENDA AND ARE PUBLISHED ON THE CITY WEBSITE.

Applications are due August 26, 2022 by 12:00 PM

Please submit your completed application and attachments (resume, etc.) via email: cityclerk@ci.missoula.mt.us, or deliver it in person to the security desk at City Hall, addressed to:

Martha L. Rehbein, CMC, Legislative Services Director/City Clerk
 City Clerk Office
 435 Ryman
 Missoula, MT 59802

The City Clerk office will confirm receipt of applications. Applicants are welcome to contact the City Clerk's office to verify receipt of application: 406-552-6078.

*Late applications will NOT be accepted.

1. APPLICANT INFORMATION	
1.1 Name: Mike "Bear" Thomas	1.2 Email: bearica@yahoo.com
1.3 Daytime Phone: 406-303-0792	1.4 Alternate phone:
1.5 Street Address: 104 Daly Ave Missoula Mt 59801	1.6 Mailing address (if different than street address): 1224 Hunter Lane Missoula MT 59803
1.7 What ward do you live in? 3&4	1.8 How long immediately prior to today's date have you been a resident of the City of Missoula? 3.75 years
1.9 What is your current occupation? Business Owner	1.10 Where are you currently employed? Self Employed - semi retired

2. QUALIFICATIONS

2.1 Are you 21 years of age or older? Yes	2.2 Are you a qualified elector registered to vote in Missoula County? Yes
2.3 Have you been a resident for at least 2 years preceding the appointment to office of the City of Missoula or an area that has been annexed by the city? Yes	2.4 Have you resided in the State of Montana for at least 3 years? Yes

3. QUESTIONS

3.1 Serving as Mayor requires a full time commitment including presiding at Monday night Council meetings and other periodic morning, evening, and weekend appearances. Would you be able to fulfill these obligations? Yes
3.2 State your current and previous organizational affiliations, including political organizations. I'm currently not affiliated with any organizations. Ive been manufacturing hand carved oak flags for veterans. I've donated many to police departments, fire, military and VA centers here in missoula.
3.3 State your relevant activities in the community which would prove useful to serving as Mayor. I have a great relationship with police and fire personnel in the area by supporting the public relations department and donating my hand carved oak American flags.
3.4 State your relevant work and lived experience which would prove useful to serving as Mayor. I have owned several businesses as well worked for major corporations in management. I believe my leadership skills and ideas will bring people together to be successful. I have worked with various cities on permitting, planning and development which I believe will be useful as Mayor. Like every new job there is a learning curve and transition period to aclimate new responsibilities.
3.5 State your educational background, listing institutions, degrees, certificates, areas of study, and dates received. High School Diploma - 1990 Huntington Beach High School Orange County Flight School - Private pilot lic. Thorton Business management training. 2018-2019 Chevron Corporate Management training

3.6 Why do you want to serve as Mayor?

My father was Mayor in the city I grew up in and its always been a passion of mine to get involved in local government and serve my community. I have been weighing the idea running for mayor next term. I believe my leadership skills and people skills have a proven track record. I've been very successful in business and I would like to serve my community to bring new leadership and ideas to Missoula as it grows. I feel it's my patriotic duty to serve my community at a cultural, social and economic level.

3.7 What is your understanding of the Mayor's general role in leading Missoula?

The Mayor is the civic leader and the face of Missoula. My understanding is he/she is responsible for the overall welfare of the city. I believe the mayor should have a good relationship with the council members to carry out policies set by them. Mayor is generally the liaison and has oversight of all local agencies as well oversees strategic vision and planning for the city. The Mayor proposes the budget, and reports the financial affairs and the needs of the city.

3.8 What is your understanding of the Mayor's legal responsibilities and obligations in leading Missoula?

I believe working with the council is imperative in bringing ideas and issues to the forefront and tackling them head on. I've been fortunate to have been given opportunities to learn and develop skills to help streamline operations. I've learned that people in a organization at the bottom are as essential as the top. The Mayor supervises all city departments except the municipal court.

3.9 What is your understanding of the Mayor's cultural and social leadership role in leading Missoula?

The Mayor should be compassionate with all cultures, it's growth and making our community inclusive. Being a social leader is acknowledging that there is a team of people responsible for creating and implementing all decision and ideas. Relationship building and community connectivity is important in being an effective leader. The Mayor must show strength in listening and separating emotions from a common community goal.

3.10 Describe your leadership philosophy and style to lead during a crisis.

My leadership style is to listen and be compassionate with the ideas of others. Everyone who knows me would tell you that I'm a hard worker and great listener. Ive learned over the years that employees have creative ideas and want to be heard and part of the process which is integrated in my leadership style. I worked with Chevron Environmental Division on developing a contractor matrix for team building and drivers to streamline and reduce downstream waste as well meet demands of contractor safety. I'm confident that my leadership skill will be successful in the local government sector and providing

3.11 Explain the taxation structure for local government, listing all main revenue sources and the law that applies to each, and discuss opportunities and limitations on those revenue sources.

3.12 What are the most pressing issues Missoula will face in the next few years? List a total of five, explain why they are of importance, and rank them in order of importance (1 being most important). How would you address these issues?

1. Infrastructure - it's imperative to improve the infrastructure as population and growth bring new problems that have to be addressed (roads-water-sewer-etc). 2. Public Safety - we all want to live in an environment that is safe where you have peace without the worry of violence. 3. Economic Development - invest in our private sector geared towards opportunities that can lead to sustained growth without overwhelming the city. 4. Housing - The city needs to address our Housing shortage without overwhelming our infrastructure and uniqueness of Missoula.

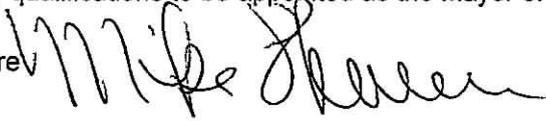
3.13 Who are the leaders of the executive branch of City of Missoula government that report to the Mayor and how would you approach working with these leaders and their staff?

City Council members - Heidi West, Jennifer Savage, Jordan Hess, Mirtha Becerra, Gwen Jones, Daniel Carlino, Amber Sherwill, Mike Nugent, Stacie Anderson, John Contos, Snadra Vasecka, Kristen Jordan. Communication is key! I would hold staff meetings to address important/specific issues or agenda items and communicate through directive leadership teams. My approach and leadership style is designed so that everyone can be successful.

4. CERTIFICATION

I certify that the information contained in my application is true and correct in every respect and that I meet all the statutory qualifications to be appointed as the Mayor of the City of Missoula.

Sign Here



Date here (use the arrow to drop down calendar)

8-24-2022

MICHAEL JOHN THOMAS

BEARICA@YAHOO.COM • 406-303-0792

1224 Hunter Lane

Missoula, Montana 59803

BIO

Respected leader of organizations; innovative thinker and problem solver; trusted resource in all facets of oil and transportation business; customer oriented and reliable; tireless developer of customer specific solutions; marketing expert; financial manager

Areas of expertise:

BUSINESS OWNER - OPERATIONS MANAGEMENT – FINANCIAL MANAGEMENT – BUSINESS GROWTH STRATEGIES – ASSET LEVERAGE - LOGISTICS EXPERT –EXTENSIVE KNOWLEDGE OF OIL AND GAS FACILITIES, MINING OPERATIONS - INFRASTRUCTURE PLANNING AND CONSTRUCTION - MULTI-MILLION DOLLAR PLANT MOVES - TEAM BUILDING – EXECUTIVE LEADERSHIP

PROFESSIONAL EXPERIENCE

CURRENTLY

BRAGG COMPANIES – Long Beach, CA

Project Manager – Chevron Refinery El Segundo CA

June 2015 to June 2018

Moved to Missoula

- Transitioned competitor base to Bragg Companies
- Focused on high customer retention and relationships
- High percentage of new business client referrals
- Implemented sales structure and pipeline system to track sales by customer and salesman
- Chevron Refinery El Segundo-Refinery Manager: In charge of Daily operations, Scheduling, Turn Around Planning and coordinating, Budgets.
- Increased profit margin at Chevron 22% by implementing cost tracking and site management oversight
- Increased Chevron contract sales from 6mm –16 mm
- Obtained staff increase at Chevron Refinery including full time engineer and assistant site manager
- Mended contract relationship

THOMAS CRANE AND TRUCKING, INC. – Huntington Beach, CA
Provider of broad range of Crane and Logistics Equipment and Expertise

1988 to 2015
Business Sold

PRESIDENT

- Increased annual revenue from \$2mm to \$9mm from 2006 – present
- Extensive knowledge in Business Development
- Diversified into mining, Infrastructure Construction, Aerospace and wind power industries, leveraging underutilized assets.
- Expanded business from California to New Mexico and Arizona, broadening relationships with existing customers and entering new markets
- Assisted in the development of safety training program which has led to 0 days lost work time incidents over the last 3 years
- Transformed the operation into a 24/7 customer-focused, responsive organization
- Assisted in marketing strategies and plans including website development; development of collateral materials; presence on customer safety committees; and overall program management
- Introduced cost accounting procedures, with focus on staff and equipment utilization, job costing and profitability, departmental profit and loss statements with manager accountability and incentive plans

FIRST CLASS PIZZA, INC. – Fountain Valley, CA
300 person capacity, sports-oriented, family restaurant

2011 to present

VICE PRESIDENT/PARTNER

- Increased sales by 20% volume since 2011 which has enabled enterprise to expand for future growth, doubling its physical size
- Developed training program for all new staff to comply with food service regulations, federal safety regulations and FCP's own personnel development plans
- Recognized by the City of Fountain Valley for our donations to Senior Living Facilities, non-profit organizations, youth sports leagues and local schools
- Increased profits by cutting costs and implementing a bill-of-materials database for all menu items
- Developed franchise study for future growth and expansion to new markets.

USA ATHLETICS YOUTH ORGANIZATION – Huntington Beach, CA
Youth Sports non-profit organization

2009 to 2012

FOUNDER

- Established a 501(c)(3) non-profit organization to provide low-cost competitive national sports opportunities to local youth
- Served 200 local athletes, growing the program by 500% over the 4 years
- Program raised over \$200,000 for use on the athletes' development, training and travel

PRESIDENT

- Asked by Chevron to lead their Steering Committee
- Because of the successful results at Oxy's Long Beach facilities, I was asked to replicate the program at a National level
- Broadened the outreach of the CSSC
- Designed interactive web site to:
 - o create awareness of the committee and its vision and mission
 - o communicate committee meetings and relevant safety topical forums
 - o generate greater Contractor interest and participation
 - o provide sign up sheets for upcoming sweeps
 - o acknowledge participation
 - o create a tool for Oxy to comment on the committee, recognize Contractors and send key messages
- Aligned With Chevrons 10 HES Principles
 - o Extended the reach of the CSSC leveraging the HES Principles which guide Oxy's Health, Environmental and Safety Focus
- Increase the number of Site Safety Sweeps
 - o Increased the CSSC Roving Audit Teams from four to six to increase the Safety Touch Points and frequency
- Increased Committee Participation by 100%
 - o Broadly Recognized Contractor Participation and our Appreciation
 - o Got the word out that the CSSC is "the place to be" through safety demonstrations, awards and Oxy recognition
 - o Utilized website and quarterly newsletters to constantly stress safety awareness and a cultural commitment
 - o Touted CSSC presence and successes
- Improved Communication with Chevron executives
 - o Became true extension of Chevron's HES
 - o Worked with Site Managers as supporters of safety, not adversaries
 - o Shared real-time results of site audits so trends can be identified and risk-mitigation action plans developed quickly
 - o Created an Ombudsman to receive anonymous tips on unsafe workplace conditions
 - o Inculcated the Oxy safety commitment to contractors and recognize their safe performance
 - o Became a positive force within Oxy's Risk Management function, allowing Oxy to benefit from the Contractor Partnership

EDUCATION & AFFILIATION

CCO Crane Certified

Commercial Drivers License

MSHA Certified

Private Pilot License

Fountain Valley Pony Baseball Vice President (Five years)

Angels Wings Orange County Flight Center Volunteer (Three years)

City Clerk Staff

From: Marty Rehbein
Sent: Thursday, August 25, 2022 6:53 AM
To: Bear Thomas
Cc: City Clerk Inbound
Subject: Re: Application for Mayor
Attachments: Mayor Application.pdf

Bear,

Thank you for your interest in serving as Mayor. This email is confirmation that we've received your application.

Marty
Sent from my iPad

On Aug 24, 2022, at 6:21 PM, Bear Thomas <bearica@yahoo.com> wrote:

Attached: my application and resume for the Mayor position. Please let me know if there's anything else you need.

Everyone in the community knows me by my nickname. - Bear

Thank You!

Mike 'Bear' Thomas
406-303-0792