

City Clerk Staff

From: Charles Shane <cgshane84@gmail.com>
Sent: Thursday, September 22, 2022 11:08 AM
To: City Clerk Inbound
Subject: City Council Application
Attachments: Charles Shane APPLICATION FOR CITY OF MISSOULA BOARD.pdf

To whom it may concern,

Attached to this email you will find a pdf of my Ward 2 City Council Application as well as my resume. Please let me know if you have any questions or concerns.

Thank you

-Charles Shane

City Clerk Staff

From: Marty Rehbein
Sent: Thursday, September 22, 2022 11:29 AM
To: Charles Shane; City Clerk Inbound
Subject: RE: City Council Application

Thanks for the quick phone chat! I see your resume is at the end of the application in the document you attached. Thanks for your interest in serving Ward 2. This e-mail confirms we've received your application. MR

From: Marty Rehbein <RehbeinM@ci.missoula.mt.us>
Sent: Thursday, September 22, 2022 11:27 AM
To: Charles Shane <cgshane84@gmail.com>; City Clerk Inbound <CityClerk@ci.missoula.mt.us>
Subject: RE: City Council Application
Importance: High

Thanks for sending your application. We didn't get your resume. Can you please send it?

From: Charles Shane <cgshane84@gmail.com>
Sent: Thursday, September 22, 2022 11:08 AM
To: City Clerk Inbound <CityClerk@ci.missoula.mt.us>
Subject: City Council Application

To whom it may concern,

Attached to this email you will find a pdf of my Ward 2 City Council Application as well as my resume. Please let me know if you have any questions or concerns.

Thank you

-Charles Shane



Application for City Council Ward 2 of Missoula

*PLEASE NOTE: ALL APPLICATIONS ARE ATTACHED TO THE COUNCIL AGENDA AND ARE PUBLISHED ON THE CITY WEBSITE.

Applications are due September 22, 2022 by 12:00 PM

Please submit your completed application and attachments (resume, etc.) via email: cityclerk@ci.missoula.mt.us, or deliver it in person to the security desk at City Hall, addressed to:

Martha L. Rehbein, CMC, Legislative Services Director/City Clerk
City Clerk Office
435 Ryman
Missoula, MT 59802

The City Clerk office will confirm receipt of applications. Applicants are welcome to contact the City Clerk's office to verify receipt of application. 406-552-6078.

*Late applications will NOT be accepted.

1. APPLICANT INFORMATION	
1.1 Name: Charles Shane	1.2 Email: Cgshane84@gmail.com
1.3 Daytime Phone: (562) 882-8135	1.4 Alternate phone:
1.5 Street Address: 1130 Cooper Street Missoula, MT 59802	1.6 Mailing address (if different than street address):
1.7 How long have you resided in Ward 2? 4 Years	1.8 How long immediately prior to today's date have you been a resident of the City of Missoula? 5.5 years
1.9 What is your current occupation? Environmental Health Specialist II	1.10 Where are you currently employed? Missoula County Environmental Health (Health Department)

2. QUALIFICATIONS

<p>2.1 Are you 18 years of age or older? (click on yes/no box)</p> <p><input checked="" type="checkbox"/> Yes</p> <p><input type="checkbox"/> No</p>	<p>2.2 Are you a qualified elector registered to vote in Missoula County? (click on yes/no box)</p> <p><input checked="" type="checkbox"/> Yes</p> <p><input type="checkbox"/> No</p>
<p>2.3 If you are selected, will you have resided in Ward 2 for at least 60 days prior to being appointed? (click on yes/no box)</p> <p><input checked="" type="checkbox"/> Yes</p> <p><input type="checkbox"/> No</p>	<p>2.4 Are you a citizen of the U.S. and the State of Montana? (click on yes/no box)</p> <p><input checked="" type="checkbox"/> Yes</p> <p><input type="checkbox"/> No</p>

3. QUESTIONS

<p>3.1 Briefly describe your educational background.</p> <p>California State University Monterey Bay, Bachelor of Arts in Environmental Studies with a Concentration in Science for Sustainable Communities, May 2016</p> <p>I attended University after leaving the U.S. Air force, as an older student, utilizing the G.I. Bill. I chose my major and concentration with the intent of working in public service and serving the communities I live in. My degree provided me with a broad foundation in social and environmental science, policy and justice and examined how these intersect to form complex and intertwined issues which then, inevitably, impact the communities we live in.</p> <p>I have attached a resume that further details my education and career.</p>
<p>3.2 Please list your community service experience.</p> <p>I volunteered for a number of years with the Return of the Natives, Restoration and Education Project. Through this I engaged with school aged community members in habitat restoration projects and environmental education.</p>
<p>3.3 What is your interest in serving on the City Council as a representative of Ward 2?</p> <p>I have spent a majority of my adult life in service to the public, whether that be that with the Air Force, the Forest Service or as a Health department employee. I believe that these experiences have set me up well to serve the residents of my ward. I'm excited to apply what I've learned to better my community through listening, talking and action.</p>
<p>3.4 Do you have any special knowledge, interest, related experience or training that the City Council should be aware of as they consider your application for this position?</p> <p>In my current role as a Land Sanitarian for Missoula County Environmental Health I review subdivisions, write septic and well permits, test public water and private water supply samples for contamination and respond to complaints regarding environmental and human health concerns. Through this I have the opportunity to work with the public on complex issues</p>

requiring outside the box thinking and action while remaining within the bounds of local and state law.

As part of my job I am contracted through the state to review proposed subdivisions and exemption applications within Missoula County. This work requires meticulous attention to detail and an expert understanding of applicable state and local laws, rules and regulations. I routinely work with developers and property owners alike to set expectations, address deficiencies and if all goes well, meet their goals.

3.5 Have you thought about any legislation you are interested in seeing the City Council enact, repeal or revise? If so, what is it? What would you propose?

When I think of the legislation Missoula could enact to deal with the problems unique to a city experiencing exponential growth, I am frustrated that it could be thwarted by the Montana Legislature. For example, when Missoula County citizens attempted to diversify local revenue sources, it was stepped on by the legislature. As a public health employee, I would be remiss not to mention the attacks on public health by the same legislature. Overall, local government is the entity best suited to pass legislation that reflects the values of its citizens. Simply put, we must protect local control so that Missoulians make the laws for Missoula.

3.6 The City's ability to increase property taxes is limited to half the rate of inflation by the state legislature. How would you address the continued provision of city services given these constraints?

I've heard it said that a budget demonstrates a city's priorities and it's important that Missoula continue to fund social services like the Mobile Crisis Support Team, the Affordable Housing Trust Fund, in addition to crucial services like fire, police, roads and infrastructure.

Unfortunately Missoula (and perhaps Missoulians) are the victims of an antiquated tax code. This is not a problem unique to Missoula and we need tax reform at the state level that enables us to diversify our revenue sources. Missoulians should be able to debate and decide if mechanisms like a tourism tax are appropriate for our community. It's also worth noting that the state is looking at a one billion dollar budget surplus heading into 2023 and is in a position to help whether it be some form of property tax relief or helping to fund services.

3.7 How do you see the relationship between Missoula's economy and growth management? How would you facilitate that?

Our local economy and growth management plans are interconnected and rely on one another for their success. A strong economy allows us to further invest in implementation of our growth management plans which then supports a stronger economy. The two bolster each other when things go right and can be a detriment to one another when things go wrong. I would strive to ensure that even when the economy isn't at its best we fully fund those pieces of the growth management plan that will strengthen and improve our economy.

3.8 How do you view our city's responsibility to our most vulnerable populations?

Our most vulnerable populations are at a far greater risk of entering or remaining in poverty, being the victim of physical violence and facing health concerns than much of the general population. I believe the city has a responsibility to ensure that services are rendered to all populations in an equitable manner. The city offers a variety of services to its citizens, however, what is easily accessible to one may appear an insurmountable obstacle to others. It should be a priority to the City Council that we meet people where they are and remove any and all barriers that prevent the City from meeting the needs of any and all of our Citizens.

3.9 How should Missoula, as a community, address people with active addictions to drugs and alcohol who lack housing?

This is as complex an issue as they come for any community and we are not alone in this struggle as it is one that impacts nearly all communities across the country and globe. There is unfortunately no easy answer to this dilemma, and the tragic fact of the matter is this homelessness and addiction often go hand in hand.

I believe the only way to deal with an issue of this is head on and by addressing the root of the problem. Proactive not reactive mental health, social services, and compassionate policing that go directly into the communities are one possible answer. The Crisis support team is an absolute step in the right and I would like to see it implemented more broadly. Policing and the use of private security is an unfortunate necessity but could be minimized through the use of other programs and through proper training of police in the use of more compassionate tactics when dealing with our homeless population.

Temporary safe outdoor spaces are another great opportunity to address this issue and have been used in Missoula and other communities with varying degrees of success. When implemented properly it can provide a safe location while individuals recover and help set them on the path to improved health care, employment opportunities, and safe permanent housing.

This brings to mind the old Gandhi quote "a civilization is measured by how it treats its weakest members", I think Missoula is ready to treat everyone with compassion and kindness.

3.10 As Missoula grows, the cost of housing continues to rise. What role should the City Council play in making housing more attainable?

Unfortunately the Montana State Legislature made it clear through preemption they would not support rent control initiatives within state, limiting local control at a detriment to all. While rent control would not solve the housing crisis in Missoula in its entirety it would have been a fantastic tool to have in our toolkit. However, this gives us an opportunity to think divergently when approaching this issue.

The prospect of shared equity housing is interesting to me and would be something that if appointed to City Council I would be interested in exploring. In simple terms it requires a one-time investment using public funds in a home, selling that home at a below market rate and limiting the proceeds of any future sales of that home with each subsequent homeowner paying it forward to the next. In essence it creates a self-sustaining and permanently affordable home, while

allowing individuals of modest means and entry into home ownership.

3.11 The City of Missoula is in the process of code reform. Do you support this effort? Why or why not?

The proposed code reform is an exceedingly important step in solving the current housing crisis facing Missoula. An updated growth policy that supports infill housing and unique solutions will be vital in keeping pace with projected growth in Missoula over the coming years and decades.

3.12 What do you see as transportation issues in Ward 2 and how would you address them?

I believe one of the greatest transportation issues in Ward 2 is the lack of safe and proper sidewalks. A study conducted right here in Missoula determined that residents 'saw the addition of sidewalks as the most important improvement that could be made to support their physical activity and mental health". Yet as I walk within my neighborhood it is a patchwork of missing and broken sidewalks dating back to the early 1900's.

The city has programs to help individuals repair and replace sidewalks as the need arises, however I don't feel as though the program is well known within the community and still requires a significant cost burden be placed on the responsible property owners. I believe some core components of the program require re-evaluation if the completion of such a significant and important project is to be completed in any reasonable time frame.

3.13 What are your thoughts on the City of Missoula's role in addressing climate change? Should the city be taking additional action, and if so, what specifically?

I believe Missoula can and does serve as an example to others in our great state and beyond and our commitment to climate action is no exception.

Climate change is real and it is here and it's only going to become more extreme. Therefore, we can and must be doing everything we can as a city to limit our contributions to its causes. But Just as importantly we must do everything we can to prepare and adapt to a changing world. Wildfires and the smoke they bring are getting more severe, our summers are longer, hotter and drier. Our snowpack has already seen dramatic impacts coming on later, melting off sooner and often not reaching historic levels. All of these examples and more have a detrimental effect on our community and we need to ensure that we are ready and adaptable enough as a community to overcome whatever may be thrown our way.

4. CERTIFICATION

I certify that the information contained in my application is true and correct in every respect and that I meet all the statutory qualifications to be appointed to the office of City Council, Ward 2 of the City of Missoula. To sign electronically, double click by the "x" and follow instructions.

Signature:

Date: 9/22/2022



CHARLES SHANE
1130 Cooper Street
Missoula, MT 59802
(562) 882-8135
CGSHANE84@gmail.com

EDUCATION

California State University Monterey Bay, Seaside, CA

B.A. Environmental Studies, Sustainable Communities, May 2016

- Gained a Social justice view of environmental problems and solutions.
- Strengthened critical thinking skills to help solve complex environmental and ecological problems.
- AAUS certified scientific diver, conducted quantitative research through the use of quadrats, transects, and photography in both marine and terrestrial environments.
- Learned scientific interpretation methods through National Association of Interpreters coursework.

WORK EXPERIENCE

Missoula County Environmental Health, Missoula, MT

Environmental Health Specialist II, August 2019 – Current

- Contracted Subdivision Reviewer for the State of Montana.
- Conduct on-site inspections of proposed developments.
- Write local permits and perform inspections for septic systems and drinking water wells.
- Perform public and private water supply tests for potential contamination.
- Perform site evaluations for potential on-site wastewater systems.
- Conduct groundwater monitoring.
- Respond to citizens' complaints and work with the public to achieve compliance with relevant rules and laws.
- Conduct enforcement activities.

U.S. Forest Service, Missoula, MT

Biological Science Technician, May 2017- August 2019

- Full time, Seasonal, GS 05
- Performed a variety of field sampling methods in support of field projects and program activities related to natural resources data and sample collection.
- Performed surveys both independently and as part of a team; recorded and took data, counted, identified, and performed measurements of various plant species and habitat types.
- Utilized topographic maps, photographs, and data that identify a variety of natural resource areas and conditions.
- Inventoried white bark pine stands in southwest Montana.
- Sampled wildfire history in the Tenderfoot Experimental Forest.
- Performed complex fuel and vegetation sampling across the northern rocky mountain range.
- Regularly traveled for extended work hitches ranging from 4 to 10 days.
- Proficient with chainsaw; US Forest Service type Sawyer type B certification.
- Red Card Holder; Type 2 Firefighter.

Clear Blue Energy, El Segundo, CA

Energy Savings Consultant, July 2016 – May 2017

- Completed all phases of the sales cycle including lead generation, building inspection, quote building and closing the sale.
- Assisted commercial costumers in identifying lighting needs, reducing their overall electrical costs, as well as associated maintenance and upkeep costs.

ReGreen, El Segundo, CA

Business Development Manager, September 2015-July 2016

- Helped reduce my customers and country's reliance upon non-renewable sources of energy through the implementation of solar and lighting technologies.
- Empowered customers to make smart investment decisions with clean sources of energy.

SolarCity, Hawthorne, CA

Field Energy Specialist, March 2015- September 2015

- Engaged residential customers regarding clean energy solutions.
- Drove creation of and qualified leads before passing on to consultants.

The Orvis Company, Freeport, ME

Sales Associate, June 2012 - December 2013

- Specialized in fly-fishing and outdoor apparel.

The Home Depot, Stanton CA

Asset Protection Specialist, January 2007 - February 2008

- Responsible for preventing loss caused by theft and fraud.
- Supported safety as well as enforcement of state and federal environmental program compliance.

UNITED STATES AIR FORCE

Fire Protection Journeyman, October 2002 - October 2006

- Protected people, property, and the environment from fires and disasters.
- Provided fire prevention guidance.
- Provided fire protection through structural, wildland, aircraft, and hazardous materials responses.
- Managed and operated fire alarm operations center.
- Fire certifications through the International Fire Service Accreditation Congress.
 - Firefighter 1 and 2
 - Hazardous Materials Technician
 - Airport Firefighter
 - Driver Operator, Pumper, Mobile Water Supply, and ARFF
- Gained FEMA Incident Command and Management System certification.
 - IS-00100 Introduction to the Incident Command System (ICS 100)
 - IS-00700 National Incident Management System (NIMS) an Introduction

VOLUNTEER EXPERIENCE

Return of the Natives Restoration Education Project, Marina, CA

Volunteer

Led and engaged school aged children in service-learning activities such as restoration plantings, removal of invasive and non-native species, as well as beach and park cleanups.

- Created and implemented the use of an interpretive watershed based educational activity, which is now in use at schools and environmental events in the Monterey Bay region.
- Supported the organizational goal of protecting the waters of the Monterey Bay National Marine Sanctuary through restoration of the waterways and the lands draining into the bay.