



**City of Missoula, Montana
City Council Committee Agenda Item**

Committee: Committee of the Whole

Item: Update on 2022 Equity Efforts

Date: November 3, 2022

Sponsor(s): Senior Leadership and City Justice Equity Diversity Inclusion Strategic Implementation Team

Prepared by: Click or tap here to enter text.

Ward(s) Affected:

<input type="checkbox"/> Ward 1	<input type="checkbox"/> Ward 4
<input type="checkbox"/> Ward 2	<input type="checkbox"/> Ward 5
<input type="checkbox"/> Ward 3	<input type="checkbox"/> Ward 6
<input checked="" type="checkbox"/> All Wards	<input type="checkbox"/> N/A

Action Required:
N/A

Recommended Motion(s):
I move the City Council: N/A

Timeline:

Committee discussion:	November 16, 2022
Council action (or sets hearing):	Click or tap here to enter text.
Public Hearing (if required):	Click or tap here to enter text.
Final Consideration	Click or tap here to enter text.
Deadline:	Click or tap here to enter text.

Background and Alternatives Explored:

The City Council's and Mayor's 2020-2023 Priorities outlined key strategies including organizational excellence, community design and livability, safety and wellness, economic health, and environmental health. An overarching goal in advancing these strategies is to implement projects, programs, and policies, and apply resources through a framework that prioritizes climate sustainability, resiliency, and adaptability, importantly for the people who live here. Thus, a commitment to equity, diversity, inclusion, and justice is key in our overall success as a community. Throughout 2021, the city and partners formed a Justice, Equity, Diversity, and Inclusion (JEDI) cohort and participated in a yearlong technical assistance program through the National League of Cities, Cities of Opportunity, initiative. The initiative focuses on equity in opportunity for all individuals to experience good health and economic stability. On August 19, 2021, the City Council passed a resolution prioritizing Council's commitment to a Just, Equitable, Diverse, and Inclusive Missoula. The resolution outlined a broad plan to foster the work. Since the passing of the Resolution, the City through employees, departments, boards, and partnerships, has committed and or completed several actions related to JEDI.

Financial Implications:

Direct costs of training and one employee are paid through qualifying funds within the American Rescue Plan Act

Links to external websites: