



City of Missoula, Montana
Item to be Referred to City Council Committee

Committee: Parks and Conservation

Item: Conservation and Stewardship Mill Levy budget implementation

Date: February 2, 2021

Sponsor(s): Morgan Valliant

Prepared by: Morgan Valliant

Ward(s) Affected:

<input type="checkbox"/> Ward 1	<input type="checkbox"/> Ward 4
<input type="checkbox"/> Ward 2	<input type="checkbox"/> Ward 5
<input type="checkbox"/> Ward 3	<input type="checkbox"/> Ward 6
<input checked="" type="checkbox"/> All Wards	<input type="checkbox"/> N/A

Action Required:

Approve adding seasonal conservation lands maintenance worker planned for FY22, to the Department in FY21

Recommended Motion(s):

I move the City Council: approve and authorize the Mayor to direct staff to proceed with hiring the Seasonal Conservation Lands Maintenance Worker in FY21 and recognizing this position will be in the FY22 baseline and funded by the Conservation and Stewardship Mill Levy.

Timeline:

Referral to committee:	February 22, 2021
Committee discussion:	February 24, 2021
Council action (or sets hearing):	March 1, 2021
Public Hearing:	Click or tap here to enter text.
Deadline:	Click or tap here to enter text.

Background and Alternatives Explored:

In 2018, voters passed a Conservation and Stewardship Mill Levy to increase support for the City's Conservation Lands Management (CLM) program. A 3-year implementation plan expanding the CLM program through the Mill Levy was approved by Resolution 8330 in April 2019. In the third year of that plan (FY22), a Seasonal Maintenance Worker focused on maintaining recreational trails & infrastructure was included. This is the early hire being requested.

Financial Implications:

The Department plans to utilize salary savings in the FY21 Conservation Land Management budget to recruit this position in spring of 2021. This approach is consistent with what was contemplated in a three year phase in and implementation plan. Early recruitment increases efficiencies and work product, allowing for a full field season of work on conservation lands. Full-time equivalent employees (FTE) remains consistent with the FY22 Conservation and Stewardship Mill Levy.

Links to external websites: