

JULIA MCCARTHY-MCLAVERTY

Principal Hellgate Elementary

OBJECTIVES

I believe in public education as the highest priority a community can support & will work with educators, parents, local school boards & the community to attain student learning for **ALL** students focusing on motivation, involvement & success. Every student deserves high quality education, top quality teachers, and the educational tools they need to learn.

EDUCATION AND CREDENTIALS

- Masters in Educational Leadership (EDLD), University of Montana, Spring 2007
- Secondary Teaching Certificate, University of Montana, 5-12 Social Studies, Fall 1997
- Bachelor of Arts in Two Majors: History and Political Science, University of Montana 1993

EXPERIENCE

Hellgate Elementary School District #4 | 2385 Flynn Lane / Missoula, MT 59808

Principal K-2 August 2014 – Present

The seven areas my job focuses on are: student leadership & management, staff personnel, curriculum and instruction, school and community relations, professional and personal development and resource management. The nucleus of my role is to ensure student success, while fostering collaborative relationships and the expansion of content based methodologies. Working with students, colleagues, families and the Missoula community has been an immense joy and fosters my abilities to use my leadership and administrative skills in promoting the maximum educational development of each of Hellgate Elementary students.

Hellgate High School | 900 S. Higgins / Missoula, MT 59801

Dean of Students August 2007 – 2014

Responsible for the establishment and overseeing of an attendance system which accurately reported student attendance and analyzing attendance data. The administering of student discipline and behavior that was fair and appropriate was a key characteristic of my duties as well. Teacher evaluations were a major role of my job and ensured I was in the classroom much of the time.

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Social Studies Teacher August 2000 – 2014

Responsible for creating and implementing innovative and direct instruction through the use of primary and secondary documents, community involvement of guest speakers, field trips, simulations, debates and student centered activities.

PROFESSIONAL TRAINING & COMMUNITY INVOLVEMENT

- SAM Member (School Administrators of Montana)
 - Regional member of Western Montana Area Principals
 - Attended State Conference 2014, 2015, 2017, 2018
 - Will attend National Association of Elementary Principals Conference June 2019
 - Comprehensive experience and knowledge of pedagogical development, professional growth and lobbying techniques are the core of organization
- PAC (Parent Advisory Committee) Leader 2014-Present
 - Meet quarterly and assess current practices and area of improvement to focus & meet the needs of students
- Academies of Nashville Participant & trained as Academy Principal & Coordinator April 2014
 - Creating Finance Academy at Hellgate High School w/three Pathways of Accounting, Banking & Economics
- MBI (Montana Behavior Initiative) Summer Institute: 2014-15, 2012-13
- RTI (Response to Intervention) School Coordinator & Leader – 2010 to 2014
- MCPS Leadership PLC Member – met monthly & receive training on PLC pedagogy & new DataWise Initiative MCPS was studying
 - Created PLC with district Dean of Students
- Created Senior Project Board – 2007 to 2014
 - Oversee & adjudicate Senior Project questions/problems with nine other staff members
- Missoula Historical Preservation Committee Board Member – Appointed by Missoula City Council January 2014 through January 2020
- FAFSA (Financial Aid) Trainer – 2012 to Present
- Professional Teaching Organization (NEA-MFT) - 1999 to 2014
 - Responsible for advocating and promoting goals and developments associated with public education through our professional educational organization at both the national, state and local levels
- MEA (Missoula Educational Association) Building Representative – 1999 to 2013
- Elections Committee Organizer – 1999 to 2014
 - Established local MEA president
 - Elections, ran distribution of district-wide ballots, counted ballots
- NEH Landmarks History Workshop: Understanding Lincoln Participant 2012
- NEH Landmarks History Workshop: The Richest Hills: Mining in the Far West 2011
- Missoula County Social Studies Consortium Member: Developed a five school district United States History Curriculum
- Established Senior Project Board to oversee & adjudicate any discrepancies in a student's senior project with focus on student success & integrity of senior projects
- Led, planned & facilitated school-wide mock elections on 2004, 2008, 2012 elections, training/educating students to play role of all national/state candidates
- MONTCAS: Montana Holistic Writer's Training: chosen as Table Leader every participated year: Evaluate and Score Writing Assessments for High School Seniors
- French Student Exchange Program: supervised 21 students to France for three weeks
- Model United Nations (MUN) Coach/Advisor – 1999 to 2014
- MBI (Montana Behavior Initiative) trained & a member of Hellgate High School's first team
- RTI (Response to Intervention) trained & coordinator

- National Association for Gifted and Talented Trained
- Montana History Grant Summer Institute Participant 1999-2000
- Archival History Endorsed and active member/volunteer for Butte Silver Bow Archives:
Extensive Montana Labor History Expertise
- Montana Council for the Social Studies Member
- World Affairs Council Member
- Montana Council of Economic Educators Member
- Senior Project Training Endorsed (National)
- Distinguished Community Volunteer Award: Butte Silver Bow
- CASA, YMCA, Friends to Youth and Multiple Sclerosis past volunteer
- Walk for MS Community Planner/Volunteer
- CPR & First Aid Trained & Certified (through 2021)