



**City of Missoula, Montana
City Council Committee Agenda Item**

Committee: Public Safety, Health and Operations

Item: Allegiance Services Agreement

Date: February 28, 2023

Sponsor(s): Angela Simonson

Prepared by: HR Staff

Ward(s) Affected:

- | | |
|------------------------------------|---|
| <input type="checkbox"/> Ward 1 | <input type="checkbox"/> Ward 4 |
| <input type="checkbox"/> Ward 2 | <input type="checkbox"/> Ward 5 |
| <input type="checkbox"/> Ward 3 | <input type="checkbox"/> Ward 6 |
| <input type="checkbox"/> All Wards | <input checked="" type="checkbox"/> N/A |

Action Required:

Approve and authorize the mayor to sign the renewal contract for Allegiance Services Agreement.

Recommended Motion(s):

I move the City Council: Approve and authorize the mayor to sign the renewal contract for Allegiance Services Agreement

Timeline:

Committee discussion:	March 8, 2023
Council action (or sets hearing):	March 13, 2023
Public Hearing (if required):	n/a
Final Consideration	Click or tap here to enter text.
Deadline:	Click or tap here to enter text.

Background and Alternatives Explored: Allegiance is the City's Third-Party Administrator for all Health Insurance Claims. Our services agreement must be renewed at minimum every two years. This renewal is standard and includes minor changes in service pricing. The Admin fee for Per Employee Per Month did not change. The following are the increases in fees for the 1/1/2023 plan year:

Health Care Blue Book Fee increased by \$.40 per employee per month.

Cigna Fee through Claims for Members domiciled outside MT increased by \$.04 per employee per month.

All fees are guaranteed for two years.

Service Plan Agreement is attached to referral.

Financial Implications: Price fluctuates based on enrolled members. Not able to accurately predict total cost increase or decrease. Current budget approved to cover anticipated monthly costs for the Health Plan.

Links to external websites: