



**City of Missoula, Montana**  
**Item to be Referred to City Council Committee**

**Committee:** Public Safety and Health

**Item:** Confirmation of Police Officers

**Date:** October 29, 2021

**Sponsor(s):** Jaeson White, Chief of Police

**Prepared by:** Laurie Clark

**Ward(s) Affected:**

|   |                                 |
|---|---------------------------------|
| <input type="checkbox"/> Ward 1               | <input type="checkbox"/> Ward 4 |
| <input type="checkbox"/> Ward 2               | <input type="checkbox"/> Ward 5 |
| <input type="checkbox"/> Ward 3               | <input type="checkbox"/> Ward 6 |
| <input checked="" type="checkbox"/> All Wards | <input type="checkbox"/> N/A    |

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**Action Required:**

Confirm Officers Michael Haderlie, Daniel Kozlowski and Payton Holmgren

**Recommended Motion(s):**

I move the City Council: confirm Officers Michael Haderlie, Daniel Kozlowski and Payton Holmgren

**Timeline:**

|                                   |                   |
|-----------------------------------|-------------------|
| Referral to committee:            | November 8, 2021  |
| Committee discussion:             | November 10, 2021 |
| Council action (or sets hearing): | November 15, 2021 |
| Public Hearing (if required):     | NA                |
| Deadline:                         | NA                |

**Background and Alternatives Explored:**

Police Officers are hired as probationary officers and are on probation for a period of one year. Their training includes 12 weeks at the Montana Law Enforcement Academy (unless previously academy-certified) and they are then in our department's Field Training Officer program for up to 14 weeks. After this six-month training period, officers are "on their own" responding to calls, etc. and are supervised by Corporals and Sergeants in their day-to-day activities.

Once they have satisfactorily completed the academy, FTO program and six additional months of probationary status, they are referred to City Council for confirmation.

**Financial Implications:**

**Links to external websites:**