



City of Missoula, Montana
Item to be Referred to City Council Committee

Committee: Administration and Finance

Item: Ordinance amending MMC 2.82

Date: November 4, 2021

Sponsor(s): Dale Bickell

Prepared by: Jessica Miller

Ward(s) Affected:

☐ Ward 1	☐ Ward 4
☐ Ward 2	☐ Ward 5
☐ Ward 3	☐ Ward 6
☐ All Wards	☒ N/A

Action Required:

Consider an ordinance amending Missoula Municipal Code chapter 2.82.

Timeline and Recommended Motions:

Referral to committee: November 8, 2021

Committee discussion: November 10, 2021

Council sets public hearing: November 15, 2021

Recommended motion: [First reading and preliminary adoption] Set a public hearing on November 29, 2021 and preliminarily adopt an ordinance to amend Missoula Municipal Code chapter 2.82 entitled "Establishment of continuous residency requirements within the city limits for City department heads and supervisory managers."

Public Hearing: November 29, 2021

Recommended motion: [Second and final reading] Adopt/deny an ordinance to amend Missoula Municipal Code chapter 2.82 entitled "Establishment of continuous residency requirements within the city limits for City department heads and supervisory managers."

Deadline: December 6, 2021

Background and Alternatives Explored:

The ordinance establishing residency requirements for some department heads and supervisory managers was created in 2013. The ordinance as written impacts succession planning and department head recruitment in a competitive job market. This update removes the requirement that department heads live within city limits, requiring instead that they have their primary residence within a 45-minute drive to city limits. Additionally, the ordinance will apply only to members of the City's senior leadership team.

Financial Implications:

N/A

Links to external websites:

N/A