

# Destiny Dawn Devine

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Status		Board	Vacancies	Status
Name	Destiny Dawn Devine	Justice, Equity, Diversity and Inclusion (JEDI) Advisory Board	11	Pending
Application Date	11/29/2023			
Expiration Date	11/29/2033			
Status	Received			

## Basic Information

**Name**  
Destiny Dawn Devine

**Brief resume of educational background:**  
Master is Social Work from Walla Walla univeristy  
Bachelors in Social Work from University of Montana

**Work experience you feel is relevant to this particular board:**  
Child Protection Specialist 2016- now

Eating Disorder/Disordered Eating Therapist 2019- now

**Previous community service (boards, etc):**  
Volunteered as a Court Appointed Special Advocate (C.A.S.A) 2014-2015

**Number of years as a resident of Missoula County:**  
12 years

**Please list three personal references and explain why you wish to serve on this board or committee.**

[Redacted]

As a native Montanan who is also a minority in this state serving on this board would be fulfilling in so many ways. I would like an opportunity to hear those who haven't felt heard and advocate for people like me. There are limited opportunities in our state to work with the BIPOC community and/or underserved populations and I continue to bring passion to being apart of these very complex roles.

## Other Questions

### Question #2

**How long have you lived in Montana?**  
18 years

### Question #3

JEDI - How long have you lived in Missoula County? (Where and how long you have lived in a Montana and Missoula County is only considered to ensure board members represent residents with different experiences within the City of Missoula and across Missoula County.)  
12 years

### Question #5

JEDI - I understand that information provided in board member application is subject to public review. Missoula County & the City of Missoula take the privacy of applicants seriously and will not share applicant contact or pronoun information.  
Yes

## Contact Information

**Address**  
[Redacted]

**Resident**  
Yes

**Email**  
[Redacted]

**Phone**  
[Redacted]

**Cell Phone**  
[Redacted]

## Occupation

**Employer**  
State of Montana

**Occupation**  
Child Protection Specialist

## Question #6

**JEDI - Three possible terms exist for initial members of the JEDI Advisory Board. Please select the term you would prefer to serve (terms expiring in less than three years do not count against term limits):**

Term expires June 30, 2025

## Question #7

**JEDI - What is your interest in service on the JEDI Advisory Board?**

My interest in service in the JEDI Advisory Board is from my passion in wanting to advocate and support underserved populations in Montana. Often minority groups are overlooked and do not have access to resources needed in small communities.

## Question #8

**JEDI - From the following two groups, please select four of your strongest attributes:**

Adaptive Expertise/Learning: Ability to acquire organizational knowledge, utilize past experiences, and adapt to new information., Advocacy: Dedication to promoting and advocating for JEDI and the ability to mobilize support around these issues., Conflict Management Skills: Ability to manage and resolve conflicts to promote fairness and inclusivity., Empathy and Compassion: Understanding the feelings and perspectives of others while approaching issues with compassion.

## Question #9

**JEDI - attributes continued:**

Listening Skills: Willingness and ability to listen to, understand, and value differing opinions and experiences., Open-Mindedness: Willingness to consider new ideas and perspectives and to adapt one's views considering additional information., Relationship Building: Ability to build and maintain respectful, collaborative relationships with diverse individuals and groups, promoting mutual understanding and shared goals., Social Justice/Equity Awareness: Deep understanding of social justice issues and dedication to promoting justice within and beyond the Board.

## Question #10

**JEDI - Attributes continued: Please specify any additional attributes or skills you possess that would contribute to the JEDI Advisory Board:**

For the past 7 years I have dedicated my social work career to working with Montana's most vulnerable populations. This includes children, parents and families from rural communities surrounding Missoula and who live in Missoula. Working as a social worker in Montana has provided me with many opportunities to collaborate with several community members and professionals within our community. I have learned how to adapt to many different situations and have learned to be an advocate for clients when needed. I have built and maintained relationships with clients and professionals throughout my career and would hope to do the same if given the opportunity to be apart of JEDI.

## Question #11

**JEDI (Optional) Please share more about your interests, skills, attributes, or any other relevant information that supports the Board's capacity to serve. Please use this space to link to online media you wish to include in your application. You can also submit attachments**

**(writings, photos, or other media) by emailing ebuchholz@missoulacounty.us.**

I am excited to apply for JEDI! I have worked within a variety of settings with diverse individuals providing me with numerous and valuable experiences. My career and education have given me the ability to independently conduct assessments and provide help to a wide variety of individuals from various ages, socio-economic, cultural, ethnic, educational, and other diversified backgrounds. My familiarity and ability to utilize resources within our community to provide education to those in need is essential for a social worker. My crisis management skills, prompt action, immediate reassessment skills, ability to think and act quickly provide me with an advanced skill set to address unique and individual needs that may come up unexpectedly. I have collaborated with health care professionals such as doctors, nurses, case managers, law enforcement, communities of faith, legal teams, and school personal to ensure that families and individuals with a wide range of social, emotional and health related problems are able to get their needs met. With over 7 years' experience, a Master of Social Work degree and a continued passion to want to grow, learn and make a difference, I'm confident that I would be an ideal candidate for this position. I am enthusiastic about gaining new experiences and doing work that is meaningful for underserved individuals within Montana.

## Question #12

**JEDI - Participation Consideration: In forming this Board, we wish to create a supportive and accessible environment, and it is crucial to understand and address any potential barriers that might affect participation in the application process and the Advisory Board. There will be an opportunity to share anything impacting your continued involvement in the selection process and/or Advisory Board; this can include, but is not limited to, childcare, transportation, parking, accessibility, language, or other circumstances.**

Childcare

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# Destiny Devine

Missoula, Montana

Experience working with at risk children and families in crisis

Educated in child maltreatment and social work practice

Competent in general computer program

Social Work License Candidate

## EDUCATION

Masters in Social Work

Walla Walla University

Awarded: September 2018

Bachelor of Arts in Social Work /Minor in Gerontology

University of Montana

Awarded: May 2016

## WORK EXPERIENCE

### Child and Family Services

February 2023- Current

#### Child Protection Specialist

- Evaluate the physical/mental safety and wellbeing of children
- Proficient in composing Family Functioning Assessments, Treatment Plans, and Affidavits
- Proficient in court testimony pertaining to child abuse and neglect
- Certified in the Childcare and Parent Services Program training (CAPS and MFSIS)
- Certified in Montana Child Abuse and Neglect training (MCAN)
- Engage with families and children in a professional manner
- Accustomed to the Indian Child Welfare Act (ICWA)

### Emily Wish, LLC

February 2022- Current

#### Therapist, SWLC

- Work with families, children and adults to administer mental health therapy
- Build rapport with patients, assess patients, diagnose mental health issues
- Develop treatment plans based on individual needs
- Provide patience with needed healthcare referrals

### Child and Family Services

September 2019- February 2022

#### Child Protection Specialist Supervisor

- Ability to develop constructive and cooperative working relationships with others and maintain them over time.
- Ability to model and teach employees how to successfully engage and work with children, parents, families, and professionals with in our community.
- Accustomed to Human Resources (HR) processes.
- Knowledge of laws and regulations relating to protective services. (child safety, permanency, and well-being)
- Ability to identify problems to develop and implement solutions.

### Child and Family Services

May 2016- September 2019

#### Child Protection Specialist

- Evaluate the physical/mental safety and wellbeing of children
- Proficient in composing Family Functioning Assessments, Treatment Plans, and Affidavits
- Proficient in court testimony pertaining to child abuse and neglect
- Certified in the Childcare and Parent Services Program training (CAPS and MFSIS)
- Certified in Montana Child Abuse and Neglect training (MCAN)
- Engage with families and children in a professional manner
- Accustomed to the Indian Child Welfare Act (ICWA)

## ADDITIONAL EXPERIENCE

Practicum Student for Child and Family Services

September 2015-May 2016

YWCA: Planet Kids (Supervisor for court ordered supervised child visitation)

October 2018 -October 2019

Volunteer, Court Appointed Special Advocate (C.A.S.A.)

September 2014 -September 2015

Watson Children Shelter

October 2014 -September 2015