

# Background Context

## JEDI Resolution

- Named the problem: systemic inequities create disparate impacts for particular populations
- Commitment: Address barriers, including those that impede access to local government

Aug. 2021

Jan. 2023

## JEDI Advisory Board Resolution

- Reinforce commitment: to deconstruct inequities successfully, must include the individuals and groups most impacted by them in our efforts
- Appoint 3-person task force to develop bylaws and recruitment and selection process

# Recruitment and Selection Process

## One-month recruitment effort

- Press release
- Media interviews (KPAX, Radio)
- Flyers
- Online notifications (Missoula County Voice, Engage Missoula, Social Media)
- Resulted in 23 applications

## Selection committee

- Task force members: Wilena Old Person, Rajiem Seabrook, Dexter Royes
- County: Commissioner Josh Slotnick and Equity Coordinator Elisha Buchholz
- City Council: Vice President Mirtha Becerra
- Mayoral Designee: JEDI Specialist Alex Lawson

## Coordinated 17 interviews, allowing up to 1 hour each

- January 17 – February 12
- Interviews conducted in "neutral" community locations (2 virtual at interviewees' requests)
- Seven questions posed to all candidates
- Formal scoring rubric

## Committee deliberation

- 6/7 members present
- Review of scores, notes, consideration of group dynamics and community representation
- Arrived at consensus for 7 board seats and 2 alternates

## Nominees for City Council Appointments

Destiny Devine

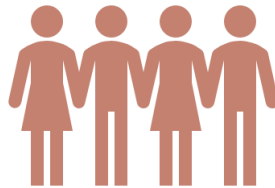
Jay Raines

Lily Sussman

Kiyomi Looney (alternate)



Maintain trust



Fulfill commitment to  
community



Utilize valuable resource