



**City of Missoula, Montana  
City Council Committee Agenda Item**

**Committee:** Public Safety, Health and Operations  
**Item:** Workers Compensation Vendor Change  
**Date:** May 14, 2024  
**Sponsor(s):** Angela Simonson & Dale Bickell  
**Department or function:** Human Resources  
**Prepared by:** Human Resources Staff  
**Ward(s) Affected:**

<input type="checkbox"/> Ward 1	<input type="checkbox"/> Ward 4
<input type="checkbox"/> Ward 2	<input type="checkbox"/> Ward 5
<input type="checkbox"/> Ward 3	<input type="checkbox"/> Ward 6
<input checked="" type="checkbox"/> All Wards	<input type="checkbox"/> N/A

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**Action Required:**

Approve and authorize the mayor to sign a new contract for workers' compensation coverage services with Marsh McLennan/ MT State Fund effective 7/1/2024.

**Recommended Motion(s):**

I move the City Council: Approve and authorize the mayor to sign a new contract for workers' compensation coverage services with Marsh McLennan/ MT State Fund effective 7/1/2024.

**Timeline:**

Committee discussion:	May 22, 2024
Council action (or sets hearing):	June 3, 2024
Public Hearing (if required):	<a href="#">Click or tap here to enter text.</a>
Deadline:	<a href="#">Click or tap here to enter text.</a>

**Background and Alternatives Explored:**

The City HR Department conducted a formal RFP process. MMA/MSF was the only formal submission through this process and the current provider MMIA sent a rate quote only. After discussions, the RFP committee determined that both the significant cost savings and the more robust risk management services warranted a move to a new vendor.

**Financial Implications:**

The City is estimated to save over \$500,000 per year by making this switch.

**Links to external websites:**