

# Interim Department Update



Chief Michael Colyer



# Happy Birthday, Missoula Police Department!

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The Missoula Police Department was established on April 23, 1883.

We turn 142 years old today!

- On 04/23/1883, the city council hired two police officers at \$60 per month.
- In 1887, it was resolved that all “policemen” on duty must wear a badge and “each policeman shall wear a blue uniform suit.”



# Mission Statement

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**We are a community-oriented agency committed to delivering professional police service to Missoula. We strive to improve the quality of life of our citizens and the livability of our community.**



# Strategic Goal Application

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**Strategic Pillar of Community Safety, Health and Well-Being**

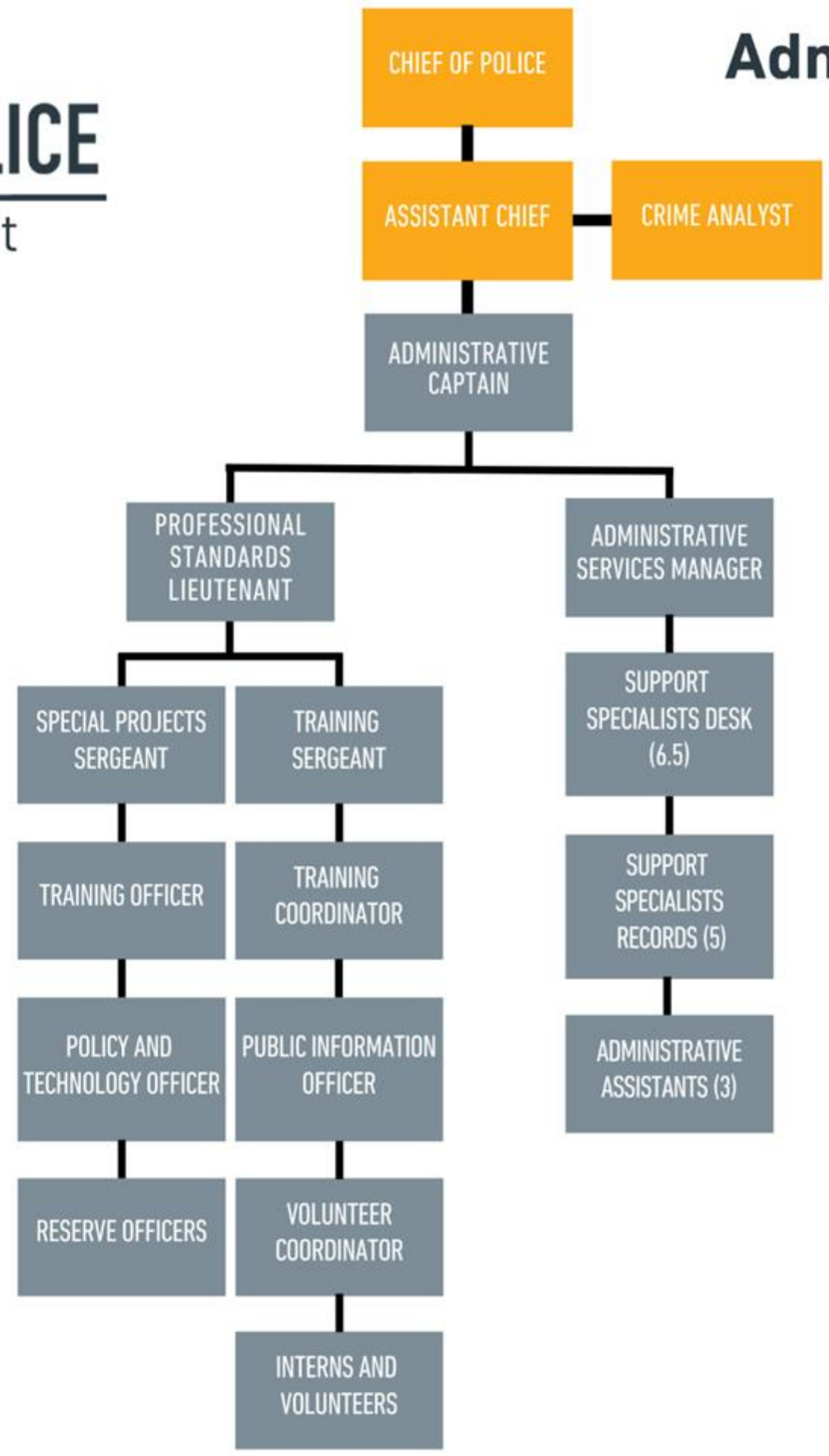
**The City of Missoula focuses its efforts on public safety, health and well-being by ensuring that our core levels of service are maintained, our programs are innovative and efficient, and outcomes are clear and measurable.**

★ 1883 ★

# MISSOULA POLICE

## Organizational Chart

## Administrative Division

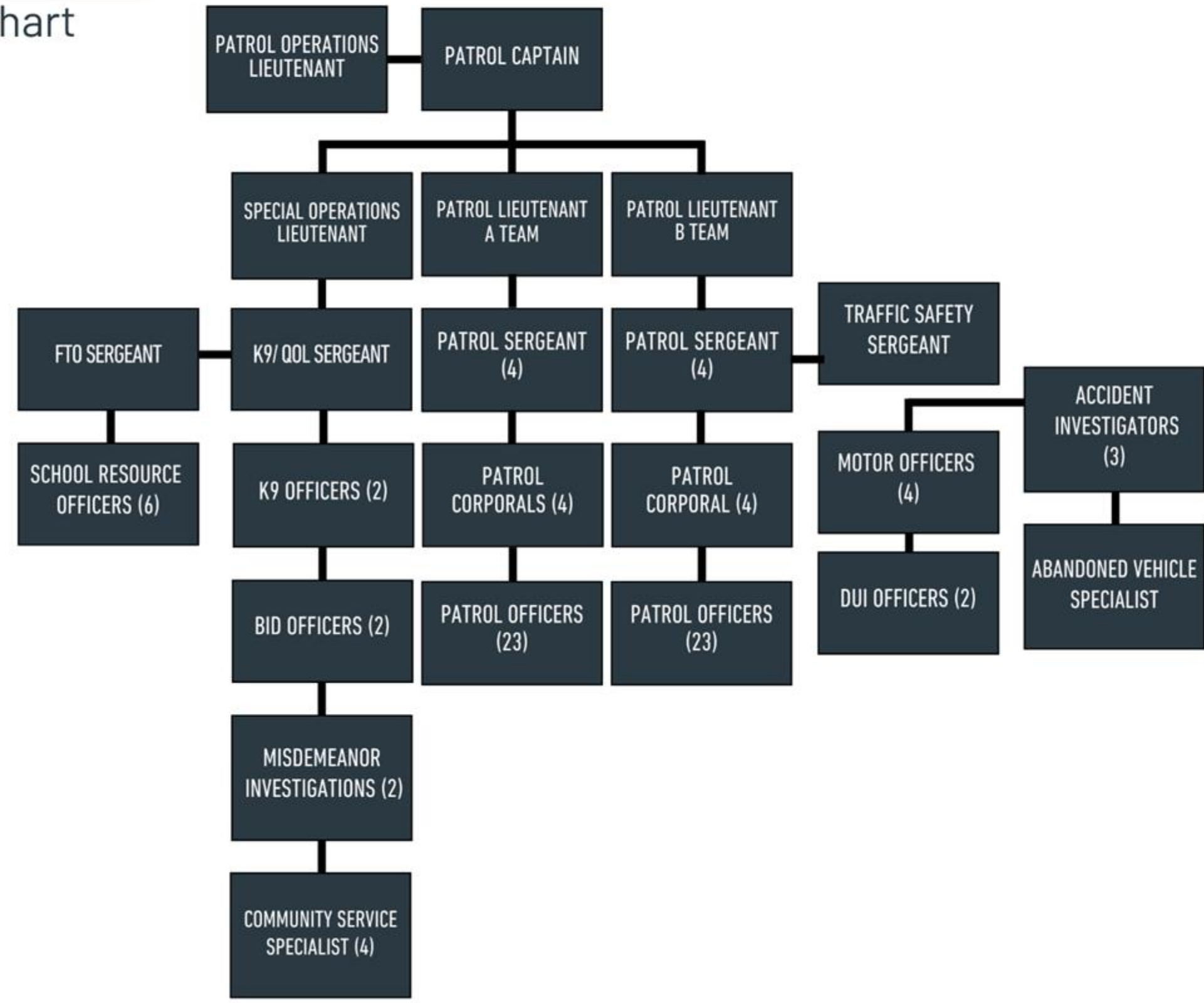


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# MISSOULA POLICE

## Organizational Chart

## Patrol Division

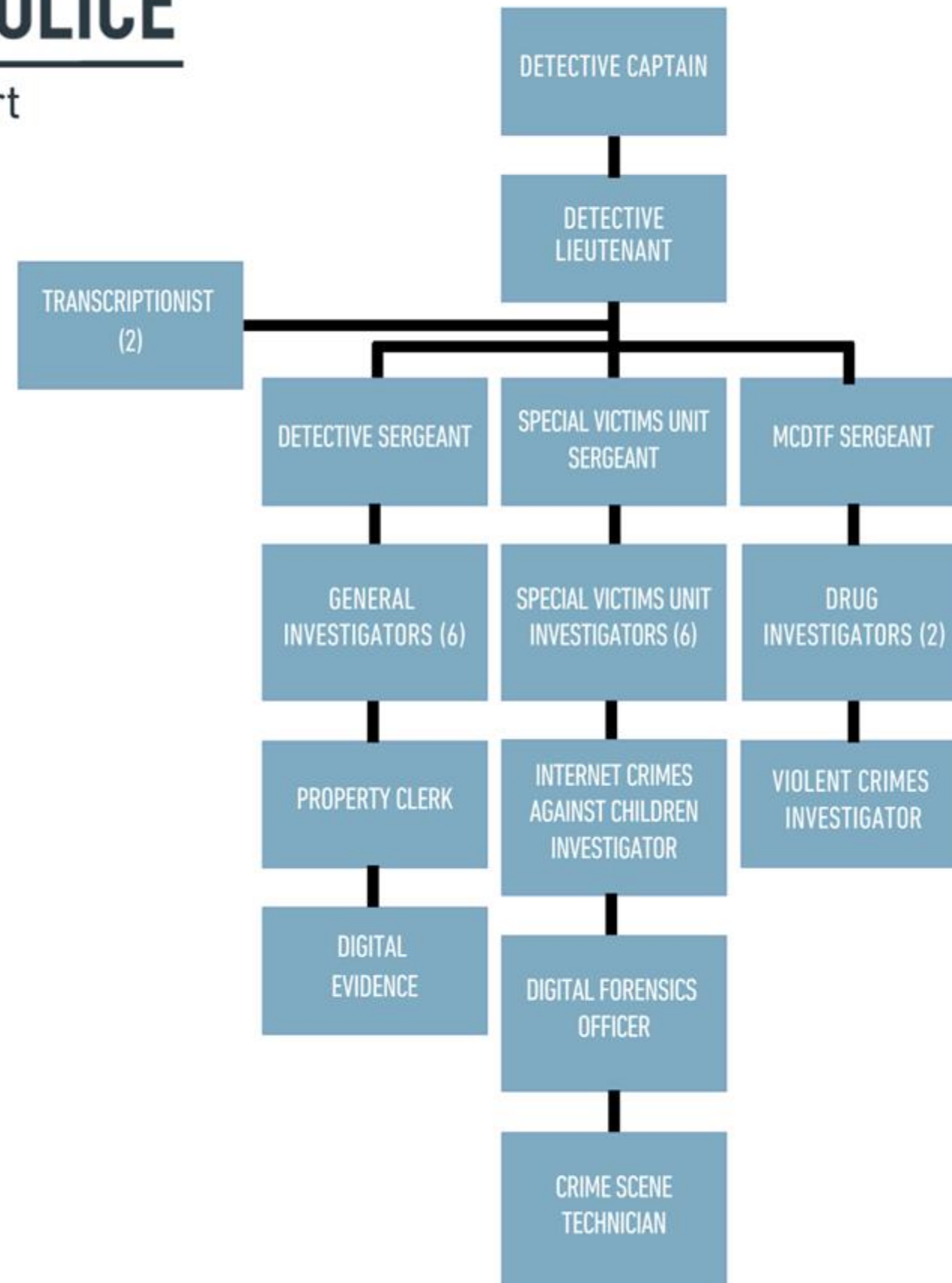


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# MISSOULA POLICE

## Organizational Chart

## Detective Division





# Staffing

- 117 of 118 authorized sworn officers
- Four in MLEA April 24th
- Two Graduated MLEA April 16<sup>th</sup> (Adv. Academy)
- Four completed legal equivalency April 18<sup>th</sup> (Adv. Academy)
- One in FTO
- Seven on light duty



# Missoula Police Department Programs





# FY25 Funded Requests Update

Request	Status
CIT Program Manager Hard Funded	✓
Licenses and Software Costs	✓
Contract Obligations to MCSO for SVOR Registration	✓
Cell Phone Program	✓
Emergency Rescue Vehicle	⚠



# CIT Program Manager

- CIT Program Expansion (Grant Funded)
- Care Traffic Controller Position
- Project Specialist
- Consultant
- Supplies

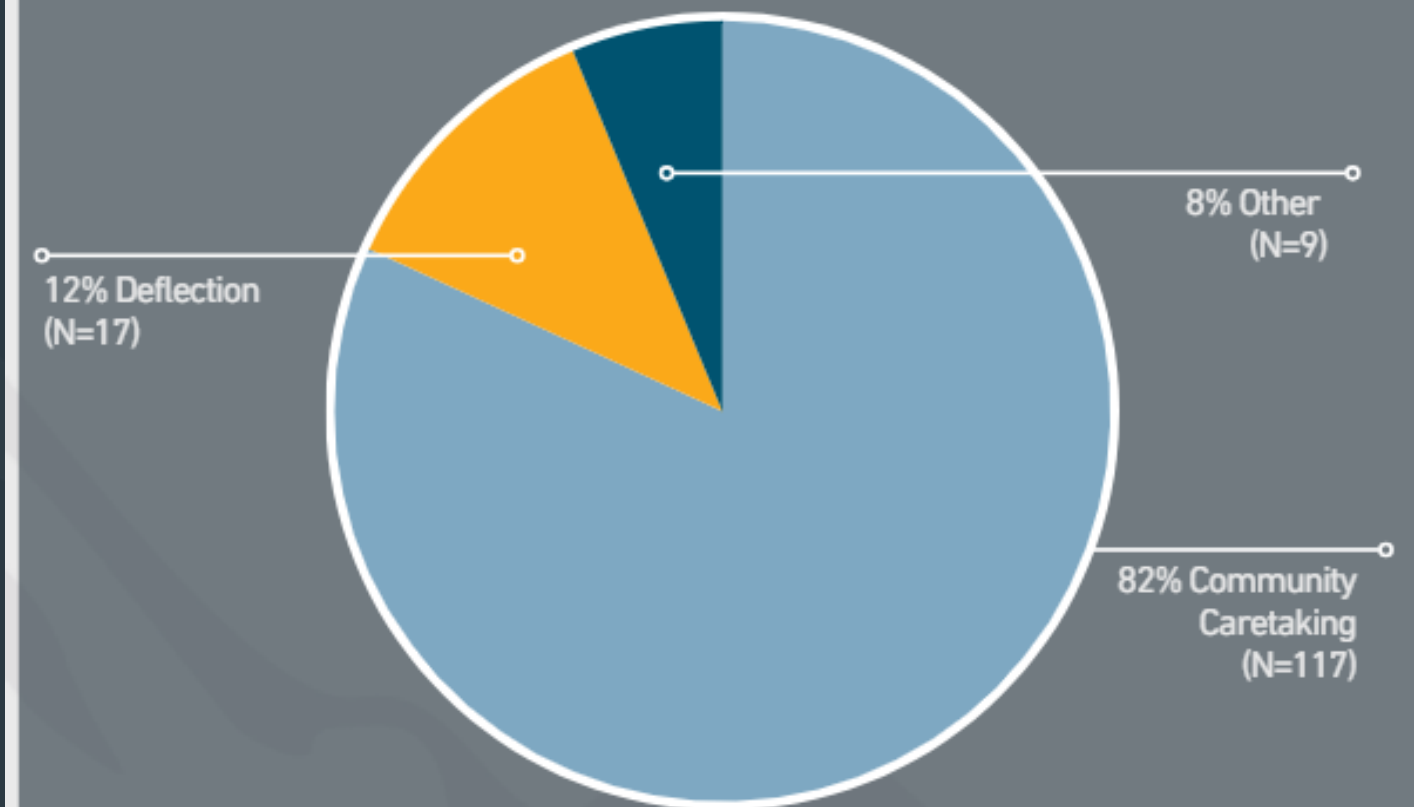
## Law Enforcement Caretaking and Deflection

Quarters 3 & 4 of 2024 (n=143)

Data is inclusive of MPD and MCSO

● \*Community Caretaking    ● \*\*Deflection

● \*\*\*Other



\*Probable Cause "No"; Citation Issued "No"

\*\*Probable Cause "Yes"; Citation issued "No"

\*\*\*Probable Cause "Yes"; Citation Issued "Yes"



# Licenses and Software Cost Increase

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- **Expecting 10%-15% increase we satisfactorily covered increases**
  - **Built capacity spare vehicle project**
  - **Maintained FTO program software**
  - **Maintained Report writing software**
  - **Maintained Scheduling/Deployment software**



# FY25 Funded Requests Update

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- **Maintain level of service with MCSO contract for SVOR Registration**
  - **Required by 46-23-504 MCA**
  - **This amount fulfilled the contractual obligation**



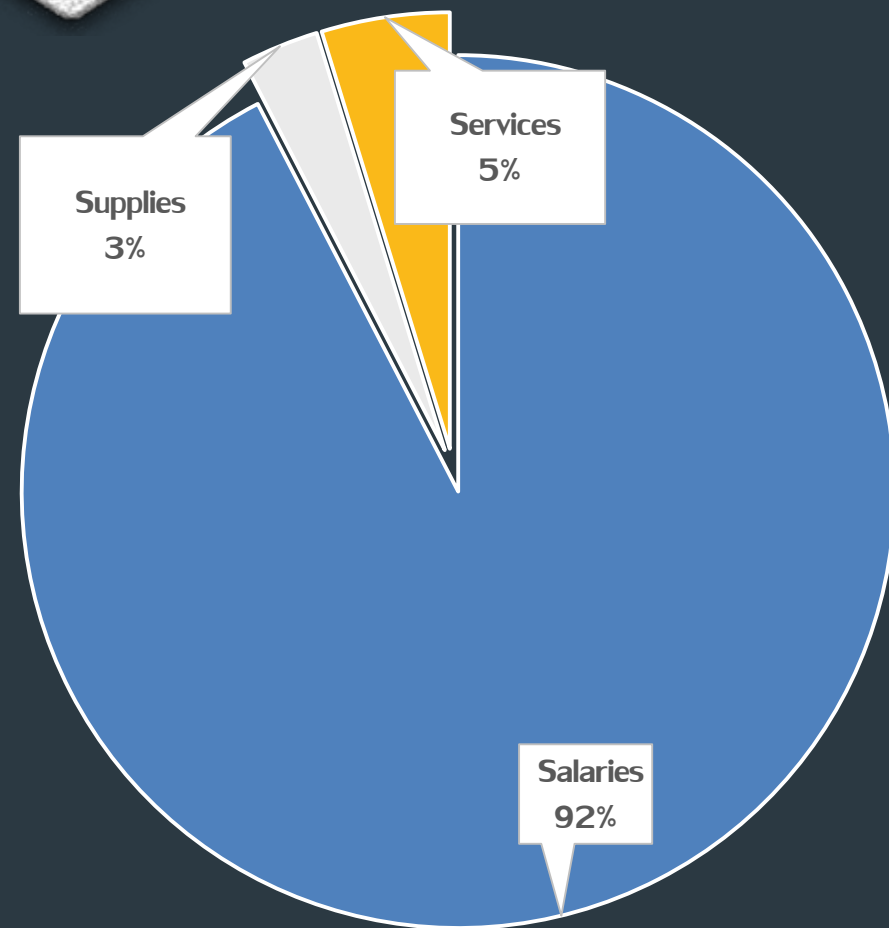
# FY25 Funded Requests Update

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- **Cell Phone Services**
  - **Allowed us to pay for requirement of MPOA CBA**
  - **Fully integrate Axon Evidence.com features**
  - **Share with partner officer from opposite side of the week**



# Budget Overview



- **Overall Budget** (~\$25,281,000)
  - ~\$23,318,000 (92% of budget) salary and benefits
- **Supplies** - ~\$719,500 (3% of budget)
  - Office and operating supplies
    - Printing/equipment/supplies
    - Ballistic vests, uniform, equipment
    - Vehicle parts (tires, etc.) and fuel
- **Services** ~\$1,264,000 (5% of budget)
  - Maintenance, licenses professional services
    - Computer platforms
      - Report writing/scheduling/deployment/training
    - Cell phone/Data service
      - Including MDC cradle points
    - Medical services
      - Sex assault, child abuse, strangulation exams
      - Pre-employment physicals, DUI blood draws
    - Missoula County SVOR registry contract



# FY25 Overall Budget Status

Activity	Budget	Actual (as of April 11, 2025)	Projection	Anticipated Savings
Personnel	23,318,472	14,982,742	20,676,184	2,642,288*
Operating	1,799,859	1,336,126	1,823,352	-23,493
Fixed Charges	36,500	11,453	14,467	22,183
Grants & Transfers	10,000	3,000	10,000	0
Capital Outlay	116,629	116,629	116,629	0
<b>Totals</b>	<b>\$25,281,610</b>	<b>\$16,449,949</b>	<b>\$22,640,632</b>	<b>\$2,640,978</b>

\* - includes \$1,069,556 salary reserve; going to arbitration



# Previous Budget Project Update

- **Axon Body Worn / In-car Video**
  - **Key goals**
    - **More reliable platform**
    - **More automation**

<b>2022</b> <b>Use of Force Captured by video</b>	<b>2023 - July 2024</b> <b>Use of Force Captured by Video</b>	<b>July 2024 - Dec 2024</b> <b>Use of Force Captured by Video</b> <b>(AXON)</b>
<b>86%</b>	<b>89%</b>	<b>99.6%</b>



# FY26 Budget Considerations

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- Increased portion of BID Officers wage
- Increase in Special Teams Budget
- Expand Unmanned Aircraft System Program
- Recoup training from FY25
- Change firearm caliber
- Increase investment in Wellness Program
- Maintain Graykey and Cellebrite Programs
- CIT Behavioral Health Grant\*
- Emergency Response Vehicle\*



**Coming Soon...**

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**2024 Annual Report, due April 30<sup>th</sup>**



# Thank You

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## Questions?