



**City of Missoula, Montana
City Council Committee Agenda Item**

Committee: Public Safety, Health and Operations
Item: Amended Collective Bargaining Agreement
Date: December 10, 2025
Sponsor(s): Angela Simonon
Department or function: CEN – Human Resources
Prepared by: Rachel Barth
Ward(s) Affected:

<input type="checkbox"/> Ward 1	<input type="checkbox"/> Ward 4
<input type="checkbox"/> Ward 2	<input type="checkbox"/> Ward 5
<input type="checkbox"/> Ward 3	<input type="checkbox"/> Ward 6
<input checked="" type="checkbox"/> All Wards	<input type="checkbox"/> N/A

Action Required:

Approve and authorize the Mayor to sign an amended CBA with Garden City Compost Teamsters to add Cemetery staff.

Recommended Motion(s):

I move the City Council: Approve and authorize the Mayor to sign an amended CBA with Garden City Compost Teamsters to add Cemetery staff.

Timeline:

Committee discussion:	December 10, 2025
Council action (or sets hearing):	December 15, 2025
Public Hearing (if required):	n/a
Deadline:	n/a

Background and Alternatives Explored:

Financial Implications:

The cost will be covered within the existing Cemetery budget. No budget amendment is required, as the impact is cost neutral.

Links to external websites: