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HOUSING AND COMMUNITY DEVELOPMENT

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# LEARN Missoula Collaboration

11/18/2020

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# LEARN Missoula

Learn Missoula's vision is to use BIPOC-generated knowledge to envision and design solutions and action strategies for transforming Missoula into a place and space of equality, equity, and inclusion where whiteness is de-centered at a structural level, particularly in local government.

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- Dr. Brad Hall: Associate Researcher
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- Dexter Royes: Project Manager



# Project Goals

1. To actively engage BIPOCs, embodying a human rights, social justice and critical approach to research.
2. To cultivate research partnerships with BIPOC community-based organizations, groups and residents.
3. To center BIPOC voices on issues of structural inequity, marginalization and systemic oppression.
4. To scrutinize the nature of municipal departments data to understand interactions with and treatment of BIPOC residents.



# Project Outcomes

1. The generation of practical and applied knowledge directly from BIPOC residents, collaborators and stakeholders.
2. The acquisition of BIPOC-centered solutions and strategy action steps.
3. The privileging of BIPOC-generated knowledge and strategies so that they play an instrumental role in bring about change.
4. A deeper understanding of municipal departments existing data and recommendations based on these insights.



# City of Missoula Strategic Plan

- Design and create programs, facilities and spaces that promote equity.
- Work with community partners to define disparities in our community and to identify the most promising solutions toward advancing social, economic and racial equity.
- Create a pro-equity policy agenda that will advance racial and social equity in the areas of economic development and jobs, environment and the climate, housing, health and behavioral health, the justice system and mobility.
- Create an equity and social justice strategic plan that will serve as a blueprint for integrating and implementing pro-equity practices in our major functions of government where we can effect change, including policy creation and decision-making.
- Engage neighborhoods to identify and understand needs and promote pro-equity policies and programs.



# Next Steps

- Timeline:
  - One year, recursive model allowing for the dissemination of information throughout.
- Reporting:
  - Missoula City Council Updates
  - Reports Posted to [learnmissoula.org](http://learnmissoula.org)